



The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lt. Governor



GLENN LEON GUERRERO
Director
FELIX C. BENAVENTE
Deputy Director

July 24, 2015

33-15-0686
Office of the Speaker
Judith T. Won Pat, Ed.D

The Honorable Speaker Judith T. Won Pat, Ed. D.
I Mina Trentai Tres Na Liheslaturan Guahan
155 Hesler Place
Hagatna, Guam 96910

Date: 07-28-15
Time: 10:30AM
Received By: [Signature]

2015 JUL 28 AM 11:41

Subject: Fiscal Year 2015 Third Quarter – Staffing Pattern

Dear Madam Speaker Won Pat:

Buenas yan Hafa Adai!

Transmitted herewith is the Department of Public Works' Staffing Pattern for Fiscal Year 2015 Third Quarter for the month ending June 30, 2015.

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'ase,

GLENN LEON GUERRERO

Attachments: Staffing Pattern

cc: Office of the Public Auditor, OPA
Bureau of Budget and Management Research, BBMR
Department of Administration, DOA
Guam State Clearinghouse (federally funded programs only)

0686

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT.

GLENN LEON GUERRERO, DIRECTOR, DPW
DATE: 7/24/15

FUND: Summary

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+H) Subtotal	Retirement (F * 29.85%)	Retire (DDI) (\$19.02*26PP)	Social Sec (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
											Medicare (1.45% * F)	Life (1/)							
GENERAL FUND (GF)																			
Administrative Services (ADM)	Filled Positions	17	786,692	0	15,395	1,488	803,575	239,868	3,465	-	-	11,652	2,848	42,069	3,290	303,192	1,106,767		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Total ADMINISTRATIVE SERVICES	17	786,692	0	15,395	1,488	803,575	239,868	3,465	-	-	11,652	2,848	42,069	3,290	303,192	1,106,767		
Capital Improvement Projects (CIP)	Filled Positions	14	695,695	0	0	4,319	700,014	208,953	3,960	-	-	10,153	2,492	42,404	3,531	271,493	971,507		
	Funded Vacancies	2	94,732	0	0	-	94,732	28,278	990	-	-	1,374	356	7,886	480	39,364	134,096		
	Total CAPITAL IMPROV PROJ	16	790,427	0	0	4,319	794,746	237,231	4,950	-	-	11,527	2,848	50,290	4,011	310,857	1,105,603		
Bus Operations (BO)	Filled Positions	61	1,975,148	0	14,856	4,834	1,994,838	595,463	24,255	-	-	28,919	10,858	168,829	11,069	839,395	2,834,231		
	Funded Vacancies	2	70,733	0	383	-	71,116	21,229	990	-	-	1,031	356	5,166	448	29,220	100,336		
	Total BUS OPERATIONS -GF	63	2,045,881	0	15,239	4,834	2,065,954	616,692	25,245	-	-	29,950	11,214	173,995	11,517	868,613	2,934,567		
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	19	823,499	0	0	2,483	825,982	246,553	3,465	-	-	11,973	3,382	43,230	2,707	311,312	1,137,294		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Total BLDG CONSTR & FACIL MAINT	19	823,499	0	0	2,483	825,982	246,553	3,465	-	-	11,973	3,382	43,230	2,707	311,312	1,137,294		
	TOTAL GF - Filled Positions	111	4,281,034	0	30,251	13,124	4,324,409	1,290,839	35,145	\$ -	-	62,697	19,580	296,532	20,597	1,725,390	6,049,799		
	TOTAL GF - Funded Vacancies	4	165,465	0	383	\$ -	165,848	49,507	1,980	\$ -	-	2,405	712	13,052	928	68,584	234,432		
	TOTAL - GF	115	4,446,499	0	30,634	\$ 13,124	4,490,257	1,340,346	37,125	\$ -	-	65,102	20,292	309,584	21,525	1,793,974	6,284,231		
GUAM HIGHWAY FUND (GHF)																			
Transportation Maintenance (TM)	Filled Positions	20	751,483	20,254	33,025	509	805,271	240,373	3,960	-	-	9,998	3,560	74,840	4,696	537,427	1,142,698		
	Funded Vacancies	3	109,729	0	4,643	-	114,372	34,140	990	-	-	1,296	534	11,313	856	49,129	163,501		
	Total TRANSPORTATION MAINT	23	861,212	20,254	37,668	509	919,643	274,513	4,950	-	-	11,294	4,094	86,153	5,552	386,556	1,306,199		
Highways (HWY)	Filled Positions	49	1,762,753	107,482	62,776	5,059	1,938,070	578,517	14,355	-	-	28,099	8,722	115,413	8,866	753,972	2,692,042		
	(2) Funded Vacancies	5	173,621	3,108	1,186	-	177,915	53,107	2,475	-	-	2,581	890	13,508	1,300	73,861	251,776		
	Total HIGHWAYS	54	1,936,374	110,590	63,962	5,059	2,115,985	631,624	16,830	-	-	30,680	9,612	128,921	10,166	827,833	2,943,818		
Bus Operations (GHF) (BO)	Filled Positions	90	2,720,961	0	14,716	5,349	2,741,026	818,208	31,680	0	0	39,745	15,842	234,033	15,933	1,155,441	3,896,467		
	Funded Vacancies	4	106,080	0	572	0	106,652	31,836	990	0	0	1,548	712	6,352	808	42,246	148,898		
	Total BUS OPERATIONS-(GHF)	94	2,827,041	0	15,288	5,349	2,847,678	850,044	32,670	0	0	41,293	16,554	240,385	16,741	1,197,687	4,045,365		
	TOTAL GHF - Filled Positions	159	5,235,197	127,736	110,517	10,917	5,484,367	1,637,098	49,993	0	0	77,842	28,124	424,266	29,495	2,246,840	7,731,307		
	TOTAL GHF - Funded Vacancies	12	389,430	3,108	6,401	0	398,939	119,083	4,455	0	0	5,425	2,136	31,173	2,964	165,236	564,173		
	TOTAL - GHF	171	5,624,627	130,844	116,918	\$ 10,917	5,883,306	1,756,181	54,450	\$ -	-	83,267	30,260	455,459	32,459	2,412,076	8,295,382		
GRAND TOTAL - GF-GHF FUNDS																			
	Filled Positions - GF & GHF	270	9,516,231	127,736	140,768	24,041	9,808,776	2,927,937	85,140	0	0	140,539	47,704	720,818	\$6,092	3,972,230	13,781,006		
	Funded Vacancies - GF & GHF	16	554,895	3,108	6,784	0	564,787	168,590	6,455	0	0	7,830	2,848	44,225	3,892	233,820	798,687		
	TOTAL - GF & GHF	286	10,071,126	130,844	147,552	\$ 24,041	10,373,563	3,096,527	91,575	\$ -	-	148,369	50,552	765,043	53,984	4,206,050	14,579,613		

FUNCTIONAL AREA: General Government
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Summary

Government of Guam
 Fiscal Year 2015
 Agency Staffing Pattern
 (Updated June 30, 2015)

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

 GLENN LEON GUERRERO, DIRECTOR, DPW
 DATE: 7/23/15

FUND: Summary

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 29.85%)	Retire (DDI) (\$19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
DPW BUILDING AND DESIGN FUND (DPWBD)																			
	TOTAL CIP BP&I - Filled Positions	7	286,030	8,256	1,270	\$ 168	295,724	88,273	2,970	\$ -	4,288	1,246	15,620	1,316	113,713	409,437			
	TOTAL CIP BP&I - Funded Vacancies	2	137,623	0	0	\$0	137,623	41,080	2,475	\$0	1,997	890	28,014	1,736	76,192	213,815			
	Total - CIP BLDG & DSGN FUND	9	423,653	8,256	1,270	\$ 168	433,347	129,353	5,445	\$ -	6,285	2,136	43,634	3,052	189,905	623,252			
FEDERAL FUND																			
Office of Highway Safety (OHS)	Filled Positions	6	274,888	0	0	-	274,888	82,053	2,475	-	3,986	1,068	18,203	4,119	111,904	386,792			
	Funded Vacancies	1	56,268	0	0	0	56,268	16,796	0	0	816	178	2,583	224	20,597	76,865			
	Total OHS	7	331,156	0	0	-	331,156	98,849	2,475	-	4,802	1,246	20,786	4,343	132,501	463,657			
Federal Highway Administration (FHWA)	Filled Positions	14	623,115	0	0	1,106	624,221	186,331	6,930	-	9,054	2,492	30,848	3,258	238,913	863,134			
	Funded Vacancies	2	47,635	0	0	-	47,635	14,219	990	-	691	356	5,166	448	21,870	69,505			
	Total FHWA	14	670,750	0	0	1,106	671,856	200,550	7,920	-	9,745	2,848	36,014	3,706	260,783	932,639			
	TOTAL FEDERAL - Filled Positions	20	898,003	0	0	\$ 1,106	899,109	268,384	9,405	\$ -	13,040	3,560	49,051	7,377	350,817	1,249,926			
	TOTAL FEDERAL - Funded Vacancies	3	103,903	0	0	0	103,903	31,015	990	\$ -	1,507	534	7,749	672	42,467	146,370			
	TOTAL - FEDERAL	23	1,001,906	0	0	\$ 1,106	1,003,012	299,399	10,395	\$ -	14,547	4,094	56,800	8,049	393,284	1,396,296			
GRAND TOTAL - ALL FUNDS																			
	Filled Positions - ALL FUNDS	297	10,700,264	135,992	142,038	25,315	11,003,609	3,284,594	97,515	0	157,867	52,510	785,489	58,785	4,436,760	15,440,369			
	Funded Vacancies - ALL FUNDS	21	796,421	3,108	6,784	0	806,313	240,685	9,900	0	11,334	4,272	79,988	6,300	352,479	1,158,792			
	TOTAL - ALL FUNDS	318	\$ 11,496,685	\$ 139,100	\$ 148,822	\$ 25,315	\$ 11,809,922	\$ 3,525,279	\$ 107,415	\$ -	\$ 169,201	\$ 56,782	\$ 865,477	\$ 65,085	\$ 4,789,239	\$ 16,599,161			
	GRAND TOTAL	318	\$ 11,496,685	\$ 139,100	\$ 148,822	\$ 25,315	\$ 11,809,922	\$ 3,525,279	\$ 107,415	\$ -	\$ 169,201	\$ 56,782	\$ 865,477	\$ 65,085	\$ 4,789,239	\$ 16,599,161			

SUMMARY

7/17/2015 4:18 PM
 BMR (Conting-Final)

(Updated June 30, 2015)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division

FUND: General Fund 5100A151000GA001 (Per OFB Request)

Section Legend	DO	Director's Office
	FM	Fiscal Management
	HR	Human Resources
	RP&I	Research, Programming & Implementation
	PC	Property Control
	WHS	Warehousing
	S&S	Safety & Security

Input by Department										Input by Department											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 29.85%) 1/	(L) Retire (DDI) (\$19.02*26PP) 2/	(M) Benefits			(N) Medicare (1.45% * J)	(O) Life 3/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
								Date	Amt.				Social Sec (6.2% * J)	Life	Life						
											0			0							
1	4000 / DO	Director (Inc. Acting) <i>Governor appointed 1/9/2015</i>	Glenn Leon Guerrero	EV-4	97,068	\$ -	0	N/A	0	97,068	28,975	\$ 495	\$ -	1,407	178	1,465	224	32,744	129,812		
2	4034	Deputy Director (Uncl.)	Felix C. Benavente	EU-1	81,521	-	0	N/A	0	81,521	24,334	495	-	1,182	178	4,688	299	31,176	112,697		
3	4006 / DO	Private Nce (Time)	Eleanor F. Borja	I-10	39,255	0	0	Sep-30-2016	0	39,255	11,718	495	-	569	178	1,465	224	14,649	53,904		
4	4205 / FM	Adm Asst	Roselily A Cruz	J-09	41,349	-	0	Nov-28-2015	-	41,349	12,343	-	-	600	178	6,511	404	20,036	61,385		
5	4014 / HR&RPI	MA III (FDA CIP)	Marlene TA Tydingco	M-5	47,301	-	0	Mar-13-2015	1,045	48,346	14,431	-	-	701	178	2,583	224	18,117	66,463		
6	4024 / FM	PC II	Bernice T Duenas	M-6	49,993	-	0	Sep-13-2015	125	49,218	14,692	-	-	714	178	0	0	15,584	64,802		
7	4052 / PC	Property Ctrl Officer	Christine B Babauta	H-9	35,287	-	0	Mar-14-2016	0	35,287	10,533	-	-	512	178	2,583	224	14,030	49,317		
8	4085	Safety Inspector I	Vincent GC Guerrero	I-1	28,595	0	0	Feb-23-2016	0	28,595	8,536	495	-	415	178	3,943	240	13,807	42,402		
9	4147 / RPD	MA IV (in lieu of Eng III)	Maria G Duarte	N-4	50,328	-	0	Aug-21-2015	318	50,646	15,118	-	-	734	178	1,465	224	17,719	68,365		
10	4224 / SE	Guard	Brady S Gatchalian	EL-04-06	30,314	-	4,314	Oct-26-2015	-	34,628	10,336	-	-	502	178	2,583	224	13,823	48,451		
11	4298 / WHS	Supply Clerk	Bryan B Benavente	E-13	31,804	-	4,526	Jan-6-2017	0	36,330	10,845	495	-	527	178	1,924	240	14,209	50,539		
12	4306 / FM	MA I	Barbara Ann S Narcis	K-07	42,389	-	0	Oct-28-2015	0	42,389	12,653	-	-	615	178	1,465	0	14,911	57,300		
13	4363 / SE	Guard	Joseph T Manibusan	EL-04-18	46,059	-	6,555	May-10-2017	0	52,614	15,705	495	-	763	178	2,583	0	19,724	72,338		
14	4674 / WHS	Inventory Mgt Officer	Raymond R. Apellido	J-07	38,845	-	0	Mar-21-2017	0	38,845	11,595	-	-	563	178	3,943	240	16,519	55,364		
15	4848 / WHS	Storekeeper II	Allan P Cruz	I-5	33,182	-	0	Dec-19-2015	0	33,182	9,905	-	-	481	178	2,583	224	13,371	46,553		
16	66000 / FM	Controller	Arleen U Pierce	S-09	94,302	-	0	May-27-2016	0	94,302	28,149	495	-	1,367	178	2,285	299	32,773	127,075		
17	TOTAL FTE				786,692	-	15,395		1,488	803,575	239,868	3,465	-	11,652	2,848	42,069	3,290	303,192	1,106,767		

(Updated June 30, 2015)

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Abbrev. TDA - Temporary Duty Assignment

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (Exec. Acting) <i>Governor appointed 1/9/2015</i>	Glenn Leon Guerrero	\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0
2	4034	Deputy Director (Uncl.)	Felix C. Benavente	-	-	-	-	-	0	0	0
3	4006 / DO	Private Sec (Misc)	Eleanor F. Borja	-	-	-	-	-	0	0	0
4	4205 / FM	Adm Asst	Rosellly A Cruz	-	-	-	-	-	0	0	0
5	4014 / HR&RPI	MA III (TDA CIP)	Marlene TA Tydingco	-	-	-	-	-	0	0	0
6	4024 / FM	PC II	Bernice T Duenas	-	-	-	-	-	0	0	0
7	4052 / PC	Property Ctrl Officer	Christine B Babauta	-	-	-	-	-	0	0	0
8	4085	Safety Inspector I	Vincent GC Guerrero	-	-	-	-	-	0	0	0
9	4147 / RPD	MA IV (in lieu of Eng III)	Maria G Duarte	-	-	-	-	-	0	0	0
10	4224 / SE	Guard	Brady S Gatchalian	1,283	3,031	-	-	-	0	0	4,314
11	4298 / WHS	Supply Clerk	Bryan B Benavente	1,346	3,180	-	-	-	0	0	4,526
12	4306 / FM	MA I	Barbara Ann S Narcis	-	-	-	-	-	0	0	0
13	4363 / SE	Guard	Joseph T Manibusan	1,949	4,606	-	-	-	0	0	6,555
14	4674 / WHS	Inventory Mgt Officer	Raymond R. Apellido	-	-	-	-	-	0	0	0
15	4848 / WHS	Storekeeper II	Allan P Cruz	-	-	-	-	-	0	0	0
16	5226 / DO	Management Ana IV	Cecilia D Javier	-	-	-	-	-	0	0	0
17	66000 / FM	Controller	Arlene U Pierce	-	-	-	-	-	0	0	0
17	TOTAL			\$ 4,578	\$ 10,817	\$ -	\$ -	\$ -	0	0	15,395

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects

FUND: General Fund 5100A151010GA005 (Per OFB Request)

Section Legend	OCE/AS	Office of the Chief Engineer /Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

Input by Department											Input by Department										
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) Subtotal (E+F+G+I)	(K) Benefits					(P) Medical		(R) Total Benefits (K thru N)	(S) TOTAL (J + R)		
								Date	Amr.		Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	(Premium)	(Premium)				
										0											
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	F-10	31,809	\$ -	\$ -	Jun-15-2016		31,809	9,495	495	0	461	178	2,583	224	13,436	45,245		
2	4129 / OCEE/AS	Engineer III	Maryrose M Wilson	N-10	61,796	-	-	Jun-2-2016		61,796	18,446	0	0	896	178	0	224	19,744	81,540		
3	4113 / CQC	Engineer Spvr	Ariel C Evarola	P-5	64,388	-	-	Nov-17-2015	0	64,388	19,220	0	0	934	178	3,176	404	23,912	88,300		
4	4122 / CQC	Engineer II	Timmy O Gonzaga	M-7	50,953	-	-	Dec-30-2015		50,953	15,209	495	0	739	178	2,583	224	19,428	70,381		
5	4141 / CQC	Construction Insp III	Fortuno T Poblete	L-4	41,479	-	-	Oct-14-2015	0	41,479	12,381	495	0	601	178	2,385	0	15,940	57,419		
6	4561 / CQC	Engineer II	Faustino P Punzalan	M-12	59,566	-	-	May-1-2016		59,566	17,780	0	0	864	178	2,285	299	21,406	80,972		
7	5040 / CQC	Construction Insp II	Ralph E Terlaje	I-10	42,661	-	-	Feb-9-2016	0	42,661	12,734	0	0	619	178	0	224	13,755	56,416		
8	4143 / D&A	Engineer II	Jeri C Calaor	M-6	49,093	-	-	Mar-30-2015	1,085	50,178	14,978	495	0	728	178	1,465	0	17,844	68,022		
9	4159 / CA	Engineer Spvr	John F Calanayan	P-2	57,590	-	-	Mar-30-2015	1,273	58,863	17,571	495	0	854	178	6,511	404	26,013	84,876		
10	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	M-7	50,953	-	-	May-7-2015	674	51,627	15,411	495	0	749	178	3,943	240	21,016	72,643		
11	4539 / CA	Engineer II	Reynaldo T Junio	M-5	47,301	-	-	May-12-2015	747	48,048	14,342	495	0	697	178	6,511	404	22,627	70,678		
12	4557 / PLN 4/	Chief Planner (*)	Josephine U Torres	Q-2	62,773	-	-	Aug-22-2015	397	63,170	18,856	0	0	916	178	3,943	240	24,133	87,303		
13	5047 / CA	Engineer II	Rogelio J Capati	M-9	54,238	-	-	Sep-30-2015	143	54,381	16,233	0	0	789	178	3,176	404	20,780	75,161		
14	69102 / OCE/AS (TDA DO)	Clerk III LTA in lieu of Adm Asst	Camarin Kristyne H Santos	E-01	21,095	-	-		0	21,095	6,297	495	0	306	178	3,943	240	11,459	32,554		
14	TOTAL FTE				695,695	\$ -	\$ -		4,319	700,014	208,953	3,960	0	10,153	2,492	42,404	3,531	271,493	971,507		
RECRUITMENT IN PROGRESS																					
1	4656 /	Admin Aide (in lieu of Buyer II)	Vacant	F-01	23,171	-	-			23,171	6,917	495	0	336	178	3,943	240	12,109	35,280		
2	4716 / D&A	Engineer Spvr	Vacated By Dionisio M De	P-8	71,561	-	-			71,561	21,361	495	0	1,038	178	3,943	240	27,255	98,816		
2	TOTAL RECRUITMENT IN PROGRESS				94,732	0	0	0	0	94,732	28,278	990	0	1,374	356	7,886	480	39,364	134,096		
16	TOTAL FTE AND RECRUITMENT IN PROGRESS				\$ 790,427	\$ -	\$ -		4,319	794,746	237,231	4,950	0	11,527	\$ 2,848	50,290	4,011	310,857	1,105,603		

(*) OCA position

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

4/ Represents position of Division of Highways, Planning Section

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(Updated June 30, 2015)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	-	-	-	-	-	0	0	0
2	4129 / OCEE/AS	Engineer III	Maryrose M Wilson	-	-	-	-	-	0	0	0
3	4545 / OCE/AS	Engineer Spvr	Liberty A Perez	-	-	-	-	-	0	0	0
4	4113 / CQC	Engineer Spvr	Ariel C Evarola	-	-	-	-	-	0	0	0
5	4122 / CQC	Engineer II	Timmy O Gonzaga	-	-	-	-	-	0	0	0
6	4141 / CQC	Construction Insp III	Fortuno T Poblete	-	-	-	-	-	0	0	0
7	4561 / CQC	Engineer II	Faustino P Punzalan	-	-	-	-	-	0	0	0
8	5040 / CQC	Construction Insp II	Ralph E Terlaje	-	-	-	-	-	0	0	0
9	4143 / D&A	Engineer II	Jeri C Calao	-	-	-	-	-	0	0	0
10	4159 / CA	Engineer Spvr	John F Calanayan	-	-	-	-	-	0	0	0
11	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	-	-	-	-	-	0	0	0
12	4539 / CA	Engineer II	Reynaldo T Junio	-	-	-	-	-	0	0	0
13	4557 / PLN 4/	Chief Planner	Josephine U Torres	-	-	-	-	-	0	0	0
14	5047 / CA	Engineer II	Rogelio J Capatt	-	-	-	-	-	0	0	0
TOTAL				\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

(Updated June 30, 2015)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund 5100A151030SE016 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (E * 29.85%)	Retire (DD) (19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/				
ADMINISTRATIVE SUPPORT																			
1	4700 AS	SBO Supt	Franklin F Taitano	O-2	51,787	-	280	Sep-13-2015	164	52,231	15,591	0	-	757	178	3,943	240	20,799	72,940
2	4807 AS	Clk III	Rosabel I Flores	E-06	25,406	-	137	Apr-2-2016	0	25,543	7,625	495	-	370	178	0	0	8,668	34,211
3	4976 AS	Administrative Off	Tina MD Wade	K-10	46,553	-	252	Mar-10-2016	0	46,805	13,971	495	-	679	178	0	0	15,323	62,128
LIGHT DUTY ASSIGNMENT																			
4	4768	Schl Bus Driver (Light Duty - TDA ASD)	Joseph G Boja	H-2	27,525	-	-	Aug-29-2015	174	27,699	8,268	495	-	402	178	2,583	224	12,150	39,849
5	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	H-8	34,202	-	4,867	Jan-6-2016	0	39,069	11,662	495	-	567	178	6,511	404	19,817	58,886
6	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungca	H-12	38,753	-	-	Jun-20-2017	0	38,753	11,568	495	-	562	178	2,583	0	15,386	54,139
7	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	H-3	28,568	-	-	Jul-12-2016	0	28,568	8,528	495	-	414	178	3,943	240	13,798	42,366
SBD SUPERVISOR																			
8	4709	Schl Bus Driver Sp	Ricky U Tajarcon	J-10	42,661	-	231	Mar-7-2016	0	42,892	12,803	495	-	622	178	3,943	240	18,281	61,173
9	4710	Schl Bus Driver Sp	Augusto B Espiritu	J-05	36,061	-	195	Apr-30-2016	0	36,256	10,822	495	-	526	178	2,583	224	14,828	51,084
10	4711	Schl Bus Driver Sp	Anthony C Gumataotao	J-06	37,427	-	202	Mar-15-2016	0	37,629	11,232	495	-	546	178	2,583	224	15,258	52,887
11	4712	Schl Bus Driver Sp	Vicente C Santos	J-10	42,661	-	231	Mar-15-2016	0	42,892	12,803	495	-	622	178	0	0	14,098	56,990
12	4780	Schl Bus Driver Sp	Pedro C Santos	J-5	36,061	-	195	Sep-4-2015	114	36,370	10,856	495	-	527	178	0	0	12,056	48,426
13	4925	Schl Bus Driver Sp	Dennis R Flores	J-09	41,349	-	224	Oct-15-2015	0	41,573	12,410	0	-	603	178	1,924	240	15,355	56,928
14	4953	Schl Bus Driver Sp	Daniel Junior B Quantanilla	J-5	36,061	-	195	Sep-23-2015	114	36,370	10,856	495	-	527	178	6,511	404	18,971	55,341
15	4954	Schl Bus Driver Sp	Steven R Cruz	J-5	36,061	-	195	Sep-7-2015	114	36,370	10,856	0	-	527	178	2,583	224	14,368	50,738
16	4955	Schl Bus Driver	Joseph JQ Sablan	J-5	36,061	-	195	Jan-13-2016	0	36,256	10,822	0	-	526	178	0	0	11,526	47,782
SCHOOL BUS DRIVER																			
17	4713	Schl Bus Driver	Nilo T Belga	H-03	38,568	-	209	Mar-24-2016	0	38,777	11,575	495	-	562	178	6,511	404	19,725	58,502
18	4714	Schl Bus Driver	Peter J Cruz	H-08	34,202	-	185	Feb-19-2016	0	34,387	10,265	0	-	499	178	0	0	10,942	45,329
19	4719	Schl Bus Driver	Robert J Quinata	H-3	28,568	-	155	Oct-6-2015	0	28,723	8,574	495	-	416	178	3,943	240	13,846	42,569
20	4720	Schl Bus Driver	Thomas J Carballido	H-13	39,983	-	216	Sep-19-2015	106	40,305	12,031	0	-	584	178	2,583	224	15,600	55,905
21	4724	Schl Bus Driver	Jerry C Cruz	H-02	27,525	-	149	Apr-18-2015	522	28,196	8,417	495	-	409	178	2,583	224	12,306	40,502
22	4726	Schl Bus Driver	Monte C Garrido	H-01	26,520	-	143	Jul-28-2015	251	26,914	8,034	495	-	390	178	0	0	9,097	36,011
23	4728	Schl Bus Driver	Michael JS Nauta	H-3	28,568	-	155	Jan-29-2016	0	28,723	8,574	495	-	416	178	4,688	299	14,650	43,373
24	4729	Schl Bus Driver	Daniel J Leon Guerrero	H-17	45,304	-	245	Sep-26-2016	0	45,549	13,596	495	-	660	178	2,583	224	17,736	63,285
25	4732	Schl Bus Driver	Derrick P Salas	H-2	27,525	-	149	Sep-19-2015	87	27,761	8,287	495	-	403	178	0	0	9,363	37,124
26	4734	Schl Bus Driver	Pedring F Olpando	H-07	33,150	-	179	Nov-6-2015	0	33,329	9,949	495	-	483	178	3,176	0	14,281	47,610
27	4738	Schl Bus Driver	Anthony S Mambusan	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	0	0	9,663	38,386
28	4739	Schl Bus Driver	August B Blas	H-08	34,202	-	185	Dec-16-2015	0	34,387	10,265	0	-	499	178	0	0	10,942	45,329
29	4740	Schl Bus Driver	Manuel C Salas	H-4	29,650	-	160	Jul-28-2015	281	30,091	8,982	495	-	436	178	6,511	404	17,006	47,097
30	4744	Schl Bus Driver	John C Cabrera	H-3	28,568	-	155	Jan-26-2016	0	28,723	8,574	495	-	416	178	0	0	9,663	38,386
31	4746	Schl Bus Driver	James Haan	H-2	27,525	-	149	Oct-28-2014	1,043	28,717	8,572	495	-	416	178	0	0	9,663	38,378
32	4748	Schl Bus Driver	Luis VI Castro	H-12	38,753	-	210	Feb-19-2017	0	38,963	11,630	495	-	565	178	0	0	12,868	51,831

Government of Guam
 Fiscal Year 2015
 Agency Staffing Pattern

(Updated June 30, 2015)

33	4751	Schl Bus Driver	Anthony K Portka	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193
34	4752	Schl Bus Driver	Michael B Rosario	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	6,511	404	16,440	44,722
35	4753	Schl Bus Driver	Gregory F Cruz	H-12	38,753	-	210	Mar-9-2016	0	38,963	11,630	0	-	565	178	3,176	404	15,953	54,916
36	4754	Schl Bus Driver	Michael F Duenas	H-14	41,252	-	223	Jan-16-2016	0	41,475	12,380	0	-	601	178	3,943	240	17,342	58,817
37	4756	Schl Bus Driver	Erik Scott F Mendiola	H-2	27,525	-	149	Sep-24-2015	94	27,768	8,289	495	-	403	178	3,943	240	13,548	41,316
38	4761	Schl Bus Driver	William T Leon Guerrero	H-5	30,774	-	166	Aug-25-2015	194	31,134	9,293	495	-	451	178	0	0	10,417	41,551
39	4764	Schl Bus Driver	William R Taimanglo	H-12	38,753	-	210	Jan-1-2016	0	38,963	11,630	0	-	565	178	2,583	224	15,180	54,143
40	4765	Schl Bus Driver	Vincent R Martinez	H-3	27,525	-	149	Jan-17-2016	0	27,674	8,261	495	-	401	178	6,511	0	15,846	43,520
41	4771	Schl Bus Driver	Roke SN Quintanilla	H-07	33,150	-	179	Sep-19-2016	0	33,329	9,949	0	-	483	178	0	0	10,610	43,939
42	4772	Schl Bus Driver	Kenneth A Naputi	H-3	28,568	-	155	Jul-12-2015	0	28,723	8,574	495	-	416	178	0	0	9,663	38,386
43	4775	Schl Bus Driver	Robert C Toves	H-02	28,568	-	155	Feb-1-2016	0	28,723	8,574	495	-	416	178	3,176	404	13,243	41,966
44	4778	Schl Bus Driver	Jordan R Cruz	H-2	27,525	-	149	Sep-24-2015	94	27,768	8,289	495	-	403	178	2,583	224	12,172	39,940
45	4783	Schl Bus Driver	Elias S Salas Jr	H-3	28,568	-	155	Jan-12-2016	0	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301
46	4785	Schl Bus Driver	Anthony C Samuliano	H-3	27,525	-	149	Oct-18-2015	0	27,674	8,261	495	-	401	178	0	0	9,335	37,009
47	4787	Schl Bus Driver	John A Villagomez	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	6,511	0	16,174	44,897
48	4790	Schl Bus Driver	Gary P Bona	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193
49	4794	Schl Bus Driver	Michael L C Salas	H-2	27,525	-	149	Aug-10-2015	174	27,848	8,313	495	-	404	178	2,285	299	11,974	39,822
50	4797	Schl Bus Driver	Ricardo WL Calvo	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	0	-	416	178	0	0	9,168	37,891
51	4799	Schl Bus Driver	Rufino P Sunga	H-5	30,774	-	166	Sep-3-2015	97	31,037	9,265	495	-	450	178	2,583	224	13,195	44,232
52	4801	Schl Bus Driver	Robert M Leon Guerrero	H-2	27,525	-	149	Nov-4-2015	0	27,674	8,261	495	-	401	178	4,688	299	14,322	41,996
53	4802	Schl Bus Driver	Crisostomo H Sarrusa	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301
54	4803	Schl Bus Driver	Juato J Toves, Jr	H-2	27,525	-	149	Aug-31-2015	174	27,848	8,313	495	-	404	178	6,511	404	16,305	44,153
55	4805	Schl Bus Driver	Alfred Hamling	H-1	26,520	-	143	Jul-28-2015	251	26,914	8,034	495	-	390	178	3,943	240	13,280	40,194
56	4808	Schl Bus Driver	Marvin B Bass	H-5	30,774	-	166	Dec-8-2015	0	30,940	9,236	495	-	449	178	2,583	224	13,165	44,105
57	4810	Schl Bus Driver	Roque C Santos	H-3	28,568	-	155	Jan-29-2016	0	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301
58	4812	Schl Bus Driver	Paul J Cruz	H-08	33,150	-	179	Sep-30-2015	178	33,507	10,002	495	-	486	178	2,583	224	13,968	47,475
57	TOTAL FTE				1,895,545		14,427	0	4,834	1,914,849	571,586	22,770	0	27,750	10,524	161,050	10,397	803,515	2,734,764
LIMITED TERM APPOINTMENT (LTA)																			
59	4707	Schl Bus Driver (LTA 4/13/15 - 4/12/16)	James A Lee	H-01	26,520	-	143			26,663	7,959	495	\$	387	178	2,583	224	11,826	38,489
60	4717	Schl Bus Driver (LTA) 2/23/15 - 2/22/16	Taron D Piter	H-01	26,520	-	143		0	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
61	4786	Schl Bus Driver (LTA) 4/13/15 - 4/12/16)	Shade Pitter	H-1	26,520	-	143			26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
61	TOTAL FTE and LTA				1,975,145	0	14,566	0	4,834	1,994,838	595,463	24,255	0	28,919	10,858	168,829	11,069	839,393	2,834,231
RECRUITMENT IN PROGRESS																			
1	4701	Asst. School Bus Oper Superintendent	Vacated by Robert Duenas	K-4	37,914	-	205		0	38,119	11,379	495	-	553	178	2,583	224	15,412	53,531
2	4468 AS	Adm Aide	Vacant	F-11	32,819	\$	178		0	32,997	9,850	495	\$	478	178	2,583	224	13,808	46,805
2	TOTAL RECRUITMENT IN PROGRESS				70,733	0	383	0	0	71,116	21,229	990	0	1,031	356	5,166	448	29,220	100,336
63	TOTAL FTE AND RECRUITMENT IN PROGRESS				2,045,881	0	15,239	0	4,834	2,065,954	616,692	25,245	0	29,950	11,214	173,995	11,517	868,613	2,934,567

(Updated June 30, 2015)

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) Subtotal
					Night Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
0	ADMINISTRATIVE										
1	4760 AS	SBO Supt	Franklin F Taitano	280					0	0	280
2	4807 AS	Clk III	Rosabel I Flores	137					0	0	137
3	4976 AS	Administrative Off	Tina MD Wade	252							252
LIGHT DUTY ASSIGNMENT											
4	4768	Schl Bus Driver	Joseph G Borja	-					0	0	0
5	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	1,447	3,420				0	0	4,867
6	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungca	-	0				0	0	0
7	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	-	0				0	0	0
SBD SUPERVISOR											
8	4799	Schl Bus Driver Sp	Ricky U Tajeron	231					0	0	231
9	4710	Schl Bus Driver Sp	Augusto B Espiritu	195					0	0	195
10	4711	Schl Bus Driver Sp	Anthony C Gumataotao	202					0	0	202
11	4712	Schl Bus Driver Sp	Vicente C Santos	231					0	0	231
12	4780	Schl Bus Driver Sp	Pedro C. Santos	195					0	0	195
13	4925	Schl Bus Driver Sp	Dennis R. Flores	224					0	0	224
14	4953	Schl Bus Driver Sp	Daniel B. Quintanilla, Jr	195					0	0	195
15	4954	Schl Bus Driver Sp	Steven R Cruz	195					0	0	195
16	4955	Schl Bus Driver	Joseph JQ Sablan	195					0	0	195
				-					0	0	0
SCHOOL BUS DRIVER											
17	4713	Schl Bus Driver	Nilo T Belga	209					0	0	209
18	4714	Schl Bus Driver	Peter J Cruz	185					0	0	185
19	4719	Schl Bus Driver	Robert J Quimata	155					0	0	155
20	4720	Schl Bus Driver	Thomas J Carbullido	216					0	0	216
21	4724	Schl Bus Driver	Jerry C. Cruz	149					0	0	149
22	4726	Schl Bus Driver	Monte C. Garrido	143					0	0	143
23	4728	Schl Bus Driver	Michael JS Nauta	155					0	0	155
24	4729	Schl Bus Driver	Daniel J Leon Guerrero	245					0	0	245
25	4732	Schl Bus Driver	Derrick P Salas	149					0	0	149
26	4734	Schl Bus Driver	Pedring F Olpindo	179					0	0	179
27	4738	Schl Bus Driver	Anthony S Mambusan	155					0	0	155
28	4739	Schl Bus Driver	August B Blas	185					0	0	185
29	4740	Schl Bus Driver	Manuel C Salas	160					0	0	160
30	4744	Schl Bus Driver	John C. Cabrera	155					0	0	155
31	4746	Schl Bus Driver	James Hahn	149					0	0	149
32	4748	Schl Bus Driver	Luis VI Castro	210					0	0	210

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

(BBMR SP-1)

(Updated June 30, 2015)

33	4751	Schl Bus Driver	Anthony K Portka	155		-	-	-	0	0	155
34	4752	Schl Bus Driver	Michael B Rosario	149		-	-	-	0	0	149
35	4753	Schl Bus Driver	Gregory F Cruz	210		-	-	-	0	0	210
36	4754	Schl Bus Driver	Michael F Duenas	223		-	-	-	0	0	223
37	4756	Schl Bus Driver	Erik Scott F Mendiola	149		-	-	-	0	0	149
38	4761	Schl Bus Driver	William T Leon Guerrero	166		-	-	-	0	0	166
39	4764	Schl Bus Driver	William R Taimanglo	210		-	-	-	0	0	210
40	4765	Schl Bus Driver	Vincent R Martinez	149		-	-	-	0	0	149
41	4771	Schl Bus Driver	Roke SN Quintanilla	179		-	-	-	0	0	179
42	4772	Schl Bus Driver	Kenneth A Napau	155		-	-	-	0	0	155
43	4775	Schl Bus Driver	Robert C Toves	155		-	-	-	0	0	155
44	4778	Schl Bus Driver	Jordan R. Cruz	149		-	-	-	0	0	149
45	4783	Schl Bus Driver	Elias S Salas, Jr	155		-	-	-	0	0	155
46	4785	Schl Bus Driver	Anthony C Samiliano	149		-	-	-	0	0	149
47	4787	Schl Bus Driver	John A Villagomez	155		-	-	-	0	0	155
48	4790	Schl Bus Driver	Gary P Borja	155		-	-	-	0	0	155
49	4794	Schl Bus Driver	Michael LC Salas	149		-	-	-	0	0	149
50	4797	Schl Bus Driver	Ricardo WL Calvo	155		-	-	-	0	0	155
51	4799	Schl Bus Driver	Rufino P Sunga	166		-	-	-	0	0	166
52	4801	Schl Bus Driver	Robert M Leon Guerrero	149		-	-	-	0	0	149
53	4802	Schl Bus Driver	Crisostomo H Sarrosa	155		-	-	-	0	0	155
54	4803	Schl Bus Driver	Justo I Toves, Jr	149		-	-	-	0	0	149
55	4805	Schl Bus Driver	Alfred Hamling	143		-	-	-	0	0	143
56	4808	Schl Bus Driver	Marvin B Bass	166		-	-	-	0	0	166
57	4810	Schl Bus Driver	Roque C Santos	155		-	-	-	0	0	155
58	4812	Schl Bus Driver	Paul J Cruz	179		-	-	-	0	0	179
58		TOTAL FTE		\$ 11,007	3,420	\$ -	-	\$ -	0	0	14,427
59	4707	Schl Bus Driver (LTA)	James A Lee	143							143
60	4717	Schl Bus Driver (LTA) 2/23/15 - 2/22/16	Taron D Pitter	143	0	-	-	-	0	0	143
61	4786	Schl Bus Driver (LTA) EFF 4/13/15 - 4/12/16	Sha'de Pitter	143							143
61		TOTAL FTE AND LTA		\$ 11,436	3,420	\$ -	\$ -	\$ -	0	0	14,856
RECRUITMENT IN PROGRESS											
1	4701	Asst School Bus Oper Superintendent	Vacated by Robert Duenas	205							205
2	4468 AS	Adm Aide	Vacated by Nicole T Cruz on 10/24/14	178							178
2		TOTAL RECRUITMENT IN PROGRESS		383	0						383
63		TOTAL FTE, LTA & RECRUITMENT IN PROGRESS		\$ 11,819	3,420	\$ -	-	\$ -	0	0	15,239

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay.
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

(Updated June 30, 2015)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance

FUND: General Fund 5100A151040SE001 (Per OFB Request)

Section Legend	AS	Administrative Support
	C&M	Custodial & Maintenance
	CP	Carpentry
	EL	Electrical
	PT	Painting
	PL	Plumbing
	RF	Refrigeration

No.	Input by Department										(J)	(K)	(L)	(M)	(N)	(O)	Input by Department		(R)	(S)
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(P)							(Q)			
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	INCIDENT Amt.	Subtotal (E+F+G+I)							Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*26PP) 2/		
										0										
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	O-02	\$ 51,787	\$ -	\$ -	Apr-20-2015	982	52,769	15,752	0	\$ -	765	178	0	224	16,919	69,688	
2	4160 / AS	Bldg Maint Supr	Oscar G Yanger	N-08	58,053	-	-	Sep-30-2015	154	58,207	17,375	0	-	844	178	3,943	240	22,580	80,787	
3	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	J-5	36,061	-	-	Sep-21-2015	114	36,175	10,798	495	-	525	178	0	0	11,996	48,171	
4	4179 / CP	Carpenter II	Robert J Dumagat	I-2	29,679	-	-	Jul-19-2015	281	29,960	8,943	495	-	434	178	1,465	224	11,739	41,699	
5	4180 / CP	Carpenter II	Juan Q Mendiola	I-15	45,891	-	-	Jun-19-2016	0	45,891	13,698	0	-	665	178	2,583	224	17,348	63,239	
6	4196 / PL	Plumber I	Francisco I Narces	H-10	36,407	-	-	9/15/2015	96	36,503	10,896	0	-	529	178	1,924	240	13,767	50,270	
7	4203 / PL	Plumber Spvr	Julus C Etumai	L-10	50,931	-	-	Nov-9-2015	0	50,931	15,203	0	-	738	178	0	0	16,119	67,050	
8	4210 / EL	Electrician Ldr	Peter SN Concepcion	K-11	48,030	-	-	Dec-22-2016	0	48,030	14,337	0	-	696	178	0	0	15,211	63,241	
9	4215 / C&M	Maint Custodian	Andres S Baurista	D-12	27,823	-	-	Aug-1-2015	147	27,970	8,349	495	-	406	178	6,511	404	16,343	44,313	
10	4225 / EL	Electrician Spvr	Peter E Lujan	L-12	54,214	-	-	Dec-22-2016	0	54,214	16,183	0	-	786	178	6,511	404	24,062	78,276	
11	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	L-10	50,931	-	-	Mar-30-2016	0	50,931	15,203	0	-	738	178	6,511	404	22,630	73,561	
12	4228 / EL	Electrician II	David A Muna	J-13	46,852	-	-	Jun-19-2017	0	46,852	13,985	0	-	679	178	0	0	14,842	61,694	
13	4273 / C&M	Maint Spvr	Anthony B Babauta	L-5	43,051	-	-	Sep-27-2015	136	43,187	12,891	0	-	626	178	6,511	0	20,206	63,393	
14	4456 / AS	Adm Officer	Mona M Duenas	L-07	46,375	-	-	Sep-26-2015	123	46,498	13,880	495	-	674	178	0	0	15,227	61,725	
15	4635 / PL	Plumber Ldr	Edward J Rodriguez	J-12	45,411	-	-	Nov-9-2016	0	45,411	13,555	0	-	658	178	2,583	224	17,198	62,609	
16	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	L-09	49,364	-	-	Oct-18-2015	0	49,364	14,735	495	-	716	178	4,688	299	21,111	70,475	
17	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcinas	H-08	34,202	-	-	Oct-30-2015	0	34,202	10,209	0	-	496	178	0	224	11,107	45,309	
18	69115 / C&M	Maint Worker	Rogelio L Umagat	H-09	35,287	-	-	Aug-18-2015	187	35,474	10,589	495	-	514	178	0	0	11,776	47,250	
19	69116 / RF	Refrig Mech I	Antonio B Mendoza	H-7	33,150	-	-	Jul-3-2015	263	33,413	9,974	495	-	484	178	0	0	11,131	44,544	
19	TOTAL FTE				\$ 823,499	\$ -	\$ -		2,483	825,982	246,555	\$ 3,465	\$ -	11,973	\$ 3,382	43,230	\$ 2,707	311,312	1,137,294	

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) Gov.Guam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015(Proposed) Gov.Guam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) Gov.Guam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

4/ Represents position of Division of Highways, Planning Section

TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

(Updated June 30, 2015)

Input by Department											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4155 / AS	Bldg Maint Mgr	Domine G Muna	\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	-	-	-	-	-	0	0	0
3	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	-	-	-	-	-	0	0	0
4	4179 / CP	Carpenter II	Robert J Dumagat	-	-	-	-	-	0	0	0
5	4180 / CP	Carpenter II	Juan Q Mendiola	-	-	-	-	-	0	0	0
6	4196 / PL	Plumber I	Francisco J Narcis	-	-	-	-	-	0	0	0
7	4203 / PL	Plumber Spvr	Julius C Etumar	-	-	-	-	-	0	0	0
8	4210 / EL	Electrician Ldr	Peter SN Concepcion	-	-	-	-	-	0	0	0
9	4215 / C&M	Maint Custodian	Andres S Bautista	-	-	-	-	-	0	0	0
10	4225 / EL	Electrician Spvr	Peter E Lujan	-	-	-	-	-	0	0	0
11	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	-	-	-	-	-	0	0	0
12	4228 / EL	Electrician II	David A Muna	-	-	-	-	-	0	0	0
13	4273 / C&M	Maint Spvr	Anthony B Babauta	-	-	-	-	-	0	0	0
14	4456 / AS	Adm Officer	Mona M Duenas	-	-	-	-	-	0	0	0
15	4635 / PL	Plumber Ldr	Edward J Rodriguez	-	-	-	-	-	0	0	0
16	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	-	-	-	-	-	0	0	0
17	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcinas	-	-	-	-	-	0	0	0
18	69115 / C&M	Maint Worker	Rogelio L Umagat	-	-	-	-	-	0	0	0
19	69116 / RF	Refrig Mech I	Antonio B Mendoza	-	-	-	-	-	0	0	0
\$ 19		TOTAL FTE		\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

(Updated June 30, 2015)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund 5208A151020GA207

Section Legend (Operations)	ADM	Administrative Support
	SRO-L&R	Production Control Service Desk (SRO) License & Registration
	BFS	Body & Fender Shop
	LAS	Light Auto Shop
	SHS	Semi-Heavy Shop
	HES	Heavy Equipment Shop
(Support Svcs)	PML	Prevention Maint. Lube Services
	TS	Tire Shop
	WS	Wrecker Service
	RF	Refrigeration

No.	Input by Department										Input by Department										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
	Ppe. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL		
											0						0				
1	4198 / ADM	Adm Asst	Sandra Q Perez	J-11	44,015	0	1,862	Nov-1-2015	0	45,877	13,694	0	0	178	3,943	240	18,055	63,932			
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	P-3	59,773	0	0	Oct-7-2015	0	59,773	17,842	0	867	178	6,511	404	25,802	85,575			
3	4286 / SHS	Auto Mechanic II	William D B Parke	L-06	34,439	833	1,457	Apr-8-2016	0	36,729	10,964	495	0	333	178	6,511	404	19,085	55,814		
4	4290 / SHS	Auto Mechanic II	Dwayne H Dungea	I-2	29,679	0	1,256	Jan-14-2016	0	30,935	9,234	495	0	449	178	6,511	0	16,867	47,802		
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	I-02	29,679	0	1,256	Feb-3-2016	0	30,935	9,234	495	0	449	2,583	224	13,163	44,098			
6	4305 / LAS	Auto Mech II	Paul A Perez	I-8	36,878	3,736	4,510	Apr-1-2016	0	45,124	13,470	0	0	654	178	2,583	224	17,109	62,233		
7	4311 / LAS	Auto Mech Ldr	David P Richards	J-05	36,061	0	0	Feb-24-2016	0	36,061	10,764	495	0	523	178	2,583	224	14,767	50,828		
8	4317 / SHS	Auto Mech II	Franklin S Manibusan	I-12	41,786	1,026	1,768	Jan-19-2015	0	44,580	13,307	0	0	646	178	0	0	14,131	58,711		
9	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	J-02	29,679	0	1,256	Apr-21-2015	0	30,935	9,234	495	0	449	178	1,465	0	11,821	42,756		
10	4327 / PML	Auto Mech II	Rudy J Salas	I-10	39,255	1,026	4,801	Apr-1-2016	0	45,082	13,457	0	0	654	178	6,511	404	21,204	66,286		
11	4332 / HES	Heavy Equip II	Patrick WP Cruz	I-2	29,679	0	1,256	Jan-10-2016	0	30,935	9,234	0	0	449	178	6,511	404	16,776	47,711		
12	4333 / SHS	Auto Mech II	Mark C Ogo	I-8	36,878	3,736	1,560	Nov-17-2015	0	42,174	12,589	495	0	612	178	2,583	224	16,681	58,855		
13	4339 / SHS	Auto Mech Supervisor	Frederick C Fernandez	L-13	55,934	0	2,366	Feb-6-2017	0	58,300	17,403	495	0	415	178	2,583	224	21,298	79,598		
14	4355 / SHS	Auto Mech II	Kevin A Tamatongo	I-8	36,878	3,736	1,560	Nov-17-2015	0	42,174	12,589	495	0	612	178	3,943	240	18,057	60,231		
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	G-14	38,465	0	1,627	Jul-10-2015	305	40,397	12,059	0	0	0	178	2,583	0	14,820	55,217		
16	4383 / SRO-L&R	Auto Repair Controller	Todd A Gillan	I-11	40,501	1,026	1,714	Jan-17-2016	0	43,241	12,907	0	0	627	178	3,176	404	17,292	60,533		
17	4396 / SRO-L&R	Heavy Equip Mechanic II	John Santos	J-02	29,679	0	1,256	May-5-2016	0	30,935	9,234	0	0	449	178	2,583	224	12,668	43,603		
18	4779 / ADM	Administrative Assistant	Marie L Cruz	J-02	32,254	0	1,365	Aug-11-2015	204	33,823	10,096	0	0	490	178	2,583	224	13,571	47,394		
19	4851 / TS	Auto Svc Wkr I (LTA) 3/30/15 - 3/2/16	David C Nauta	D-1	19,040	0	0	0	0	19,040	5,683	0	0	276	178	2,583	224	8,944	27,984		
20	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	L-10	50,931	5,135	2,155	Mar-30-2016	0	58,221	17,379	0	0	844	178	6,511	404	25,316	83,537		
20	TOTAL FTE				751,483	20,254	33,025	0	509	805,271	240,374	3,960	0	9,998	3,560	74,840	4,696	337,427	1,142,698		
RECRUITMENT IN PROGRESS																					
1	4312	Automotive Mech II	Vacated by Patrick Cruz 2/25/15	I-2	29,679	0	1,256	0	0	30,935	9,234	0	0	449	178	6,511	404	16,776	47,711		
2	4319 / PML	Automotive Mech II	Vacated 9/30/2013 Vice: Roland C Cruz	I-1	28,595	0	1,210	0	0	29,805	8,897	495	0	432	178	2,401	226	12,629	42,434		
3	4356	Automotive Mechanic Leader	Vacated 2/6/15, Frederick Fernandez	J-16	51,455	0	2,177	0	0	53,632	16,009	495	0	415	178	2,401	226	19,724	73,356		
3	TOTAL RECRUITMENT IN PROGRESS				109,729	0	4,643	0	0	114,372	34,140	990	0	1,296	534	11,313	856	49,129	163,501		
23	TOTAL FTE AND RECRUITMENT IN PROGRESS				861,212	20,254	37,668	0	509	919,643	274,513	4,950	0	11,294	4,094	86,153	5,552	386,556	1,306,199		

(Updated June 30, 2015)

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Input by Department												
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J)	Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)		
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	4198 / ADM	Adm Asst	Sandra Q Perez	1,862								1,862
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda									
3	4286 / SHS	Auto Mechanic II	William D B Parke	1,457								1,457
4	4290 / SHS	Auto Mechanic II	Dwayne H. Dunga	1,256								1,256
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	1,256								1,256
6	4305 / LAS	Auto Mech II	Paul A Perez	1,560			2,950					4,510
7	4311 / LAS	Auto Mech Ldr	David P Richards									0
8	4317 / SHS	Auto Mech II	Franklin S Manibusan	1,768								1,768
9	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	1,256								1,256
10	4327 / PML	Auto Mech II	Rudy J Salas	1,661			3,140					4,801
11	4332 / HES	Heavy Equip II	Patrick WP Cruz	1,256			0					1,256
12	4333 / SHS	Auto Mech II	Mark C Ogo	1,560								1,560
13	4339 / SHS	Auto Mech Supervisor	Frederick C. Fernandez	2,366								2,366
14	4355 / SHS	Auto Mech II	Kevin A Tamatongo	1,560								1,560
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	1,627								1,627
16	4383 / SRO-L&R	Auto Repair Controller	Todd A Gillan	1,714								1,714
17	4396 / SRO-L&R	Heavy Equip Mechanic II	John Santos	1,256								1,256
18	4779 / ADM	Administrative Assistant	Marie L. Cruz	1,365								1,365
19	4851 / TS	Auto Svc Wkr I (LTA) 3/30/15 - 3/2/16	David C. Nauta									0
20	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	2,155								2,155
20	TOTAL FTE			26,935	0	0	6,090	-	0	0		33,025
RECRUITMENT IN PROGRESS												
1	4312	Automotive Mech II	Vacated by Patrick Cruz 2/25/15	1,256								1,256
2	4319 / PML	Automotive Mech II	Vacated 9/30/2013 Vice: Roland C Cruz	1,210								1,210
3	4356	Automotive Mechanic Leader	Vacated 2/6/15, Frederick Fernandez	2,177								2,177
3	TOTAL RECRUITMENT IN PROGRESS			\$ 4,643	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4,643
23	TOTAL FTE AND RECRUITMENT IN PROGRESS			\$ 31,578	\$ -	\$ -	\$ 6,090	\$ -	\$ -	\$ -	\$ -	37,668

1/ 10% of regular rate of pay, applicable from 6pm - 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1/3 of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1/3 of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
 Fiscal Year 2015
 Agency Staffing Patterns
 (Updated June 30, 2015)

REA: General Government

AGENCY: Public Works

LAM: Highways

FUND: Guam Highway Fund 5208A151060SE208 (Per OFB Request)

Section Legend	AS	Administrative Support
	HC	Highway Construction
	HP	Highway Planning
	HPCC	Highway Programming, Construction & Control
	RUW	Rights of Way
	TEM	Traffic Engineering Maintenance
	HMC	Highway Maintenance & Construction

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 29.85) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	12 / AS	Bgt & Mgt Analyst IV	Joaquin R. Blaz	N-10	61,796		0	Nov-4-2014	1,797	63,593	\$ 18,983	495	\$ -	922	178	1,465	224	22,267	85,860
2	218/HMC	Trades Helper (LTA) 10/22/14 - 10/21/15	Ray Aguilar	C-01	17,769	1,777	795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381
3	219	Trades Helper (LTA) 2/3/15 - 2/2/16	Antonio A. Arnela	C-01	17,769	1,777	795	\$ -	0	20,341	\$ 6,072	495	-	295	178	2,583	224	9,847	30,188
4	222/HMC	Trades Helper (LTA) 10/30/14 - 10/29/15	Shane M. Tainatongo	C-01	17,769	1,777	795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381
5	225/HMC	Trades Helper (LTA) 11/10/14 - 11/09/15	Anthony J. Mambusan	C-01	17,769	1,777	795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381
6	229 / HMC	Trades Helper LTA 2/9/15 - 2/8/15	Gloria Fastidio	C-01	17,769	1,777	795	N/A	0	20,341	\$ 6,072	495	-	295	178	2,583	224	9,847	30,188
7	230 / HMC	Trades Helper (LTA) 2/16/15 - 2/15/16	Albert Molo	C-01	17,769	1,777	795	N/A	0	20,341	\$ 6,072	495	-	295	178	2,583	224	9,847	30,188
8	231/HMC	Trades Helper (LTA) 10/22/14 - 10/21/15	Jerrimah JM Santos	C-01	17,769	1,777	795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381
9	234/HMC	Trades Helper (LTA) 12/22/14 - 10/21/15	Bradley J. Meno	C-01	17,769	1,777	795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381
10	238/HMC	Trades Helper LTA 2/16/15 - 2/15/16	Rodolfo Marquez	C-01	17,769	0	795	N/A	0	18,564	\$ 5,541	495	-	269	178	2,583	224	9,290	27,854
11	242 / HMC	Hwy Maint Spvr	Shon DS Mina	L-06	44,682		1,997	Mar-30-2016	0	46,679	\$ 13,934	-	677	178	3,943	240	18,972	65,651	
12	250 / HC	Engineer I	Mark J. Abrincia	L-4	41,479	0	0	Nov-2-2015	0	41,479	\$ 12,381	-	601	178	0	0	13,160	54,639	
13	257 / CIP	Equip Op II	John T. Peredo	G-14	38,465	3,847	1,719	Dec-15-2016	0	44,031	\$ 13,143	-	638	178	2,583	224	16,766	60,797	
14	258 / HMC	Equip Op II	Emeterio F. Kakas	G-19	44,936	4,494	2,009	Dec-15-2016	0	51,439	\$ 15,355	-	746	178	2,583	224	19,086	70,525	

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

(Updated June 30, 2015)

15	263 / HMC	Equip Op II	Dennis C Eber, Jr	G-13	37,283	3,728	1,667	Apr-27-2016		42,678	\$	12,739		-	619	178	0	0	13,536	56,214		
16	4080 / HC	Engineer I	Candido A Orbong, Jr	L-8	47,846	0	0	Nov-2-2016	0	47,846	\$	14,282	495	-	694	178	3,176	404	19,229	67,075		
17	4126 / HMC	Adm Asst	Elizabeth E Barcinas	J-7	38,845	3,743	1,736	Oct-1-2016		44,324	\$	13,231	495	-	643	178	2,583	224	17,354	61,678		
18	4330 / HMC	Auto Body Wkr	Martin R Barcinas	L-8	36,878	3,574	1,649	Apr-13-2016	0	42,101	\$	12,567	495	-	610	178	2,583	224	16,657	58,758		
19	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	L-8	47,846	0	2,139	Sep-30-2016	0	49,985	\$	14,921	0	-	725	178	0	0	15,824	65,809		
20	4527 / HMC	Clerk III (LTA) (11/3/15 - 11/31/15)	Ronald C Meno	F-01	23,171	0	1,036	N/A	0	24,207	\$	7,226	495	\$	351	178	2,583	224	11,057	35,264		
21	4528 / HC	Construction Insp III	Edgardo L Tolentino	L-04	41,479	0	0	Oct-14-2015	0	41,479	\$	12,381	495	-	601	178	6,511	404	20,570	62,049		
22	4552 / HMC	Equip Op III	Nicanor P Sungao	H-13	39,983	3,875	1,788	Feb-1-2017	0	45,646	\$	13,625	0	-	662	178	6,511	404	21,380	67,026		
23	4566 / HMC	PC IV in lieu of Engineer III (LTA 5/6/15 - 5/5/16)	Carl Qumata	O-01	49,897	0	0	NA	0	49,897	\$	14,894	495	-	724	178	2,583	224	19,098	68,995		
24	4582 / ROW	Land Agent II	Glenn R Eay	K-1	33,911	0	0	Dec-30-2014	1,071	34,982	\$	10,442	495	-	507	178	6,511	404	18,537	53,519		
25	4586 / HMC	Hwy Maint Supt	George A Bamba	O-4	55,786	0	2,494	May-9-2015	881	59,161	\$	17,660	0	-	858	178	2,583	224	21,503	80,664		
26	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	L-8	47,846	0	2,139	Sep-30-2016	0	49,985	\$	14,921	0	-	725	178	1,465	0	17,289	67,274		
27	4594 / HMC	Equip Op II	Albert M Alegarbes	G-12	36,136	3,614	1,616	Nov-21-2015	0	41,366	\$	12,348	0	-	600	178	2,583	224	15,933	57,299		
28	4597 / HMC	Equip Op I	Jonathan G Tserao	F-15	37,186	3,604	1,662	Oct-28-2016	0	42,452	\$	12,672	495	-	616	178	2,583	224	16,768	49,220		
29	4602 / HMC	Equip Op II	Fabian J Tamayo	G-09	32,904	3,290	1,471	Nov-4-2015	0	37,665	\$	11,243	0	-	546	178	0	0	11,967	49,632		
30	4604 / HMC	Equip Op Ldr I	Robert R San Nicolas	J-14	48,338	4,685	2,161	Nov-29-2016	0	55,184	\$	16,472	495	-	800	178	4,688	299	22,932	78,116		
31	4606 / FM	Word Processing Sec I (LTA) 12/8/14 - 12/7/15	Jolyn J G Aquanngoc	H-1	26,520	0	1,186	N/A	0	27,706	\$	8,270	495	-	482	178	1,465	0	10,810	38,516		
32	4610 / HC	Engineer II	Rigoberto J Diaz	M-07	50,953	0	2,278	Aug-4-2015	674	53,905	\$	16,091	495	-	782	178	0	0	17,546	71,451		
33	4611 / C/P	Equip Op Ldr II	Peter I. Kaa	K-11	48,030	4,803	2,147	Sep-30-2016	0	54,980	\$	16,412	0	-	797	178	0	0	17,387	72,367		
34	4612 / HMC	Equip Op III	Morris Inzatty	H-18	46,742	4,674	2,090	Nov-29-2016	0	53,506	\$	15,972	0	-	776	178	3,176	404	20,506	74,012		
35	4617 / HMC	Hwy Maint Supvr	Darren C Muna	L-06	44,682	0	1,997	Mar-30-2016	0	46,679	\$	13,934	0	-	677	178	2,583	224	17,596	64,275		
36	4618 / TEM	Electronics Tech II	Vicente P Cruz	L-8	36,878	3,688	0	Jun-30-2016	0	40,566	\$	12,109	495	-	588	178	2,583	224	16,177	56,743		
37	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	E-10	28,959	2,807	1,295	Sep-30-2016	0	33,061	\$	9,869	495	-	479	178	1,924	240	13,185	46,246		
38	4652 / HMC	Equip Op II	Jan-Eron R Fegargar	F-05	26,888	2,689	1,203	Mar-10-2016	0	30,780	\$	9,188	495	-	446	178	2,583	224	13,114	43,894		
39	4659 / HMC	Carpenter Ldr	Pedro R Perez	J-8	40,077	4,008	1,792	Apr-1-2015	636	46,513	\$	13,884	495	-	674	178	4,688	290	20,218	66,731		
40	4660 / HMC	Equip Op II	Benny Q Ignacio	G-8	31,892	3,189	1,426	Jan-10-2017	0	36,507	\$	10,897	0	-	529	178	0	0	11,684	48,111		
41	4666 / HMC	Equip Op I	Manano C Salas	F-17	39,583	3,958	1,770	Mar-17-2017	0	45,311	\$	13,525	495	-	657	178	1,924	240	17,019	62,330		
42	4684 / TEM	Electronics Tech II	Paul U Camacho	L-08	36,878	3,837	1,649	Nov-23-2015	0	42,364	\$	12,646	0	-	614	178	3,943	240	17,621	59,985		
43	4687 / HMC	Equip Op III	Eugene F Francisco	H-11	37,562	3,756	1,679	Jan-17-2017	0	42,997	\$	12,835	0	-	623	178	1,924	0	15,560	58,557		
44	4693 / HMC	Equip Op III	Jesus SJ Castro	H-11	37,562	3,756	1,679	Jan-20-2017	0	42,997	\$	12,835	0	-	623	178	2,583	224	16,443	59,440		
45	4758 / HMC	Equip Op III	Rudy S Angoco	H-10	36,407	3,641	1,628	May-29-2017	0	41,676	\$	12,440	495	-	604	178	6,511	404	20,632	62,308		
46	4770 / HMC	Equip Op III	Andrew R Cirsostomo	H-10	36,407	3,641	1,628	May-29-2017	0	41,676	\$	12,440	0	-	604	178	2,583	224	16,026	57,705		
47	4979 / HMC	Equip Op I	Eric J Cruz	F-7	28,964	2,791	1,295	Feb-28-2016	0	33,050	\$	9,865	495	-	479	178	6,511	404	17,932	50,982		
48	5015 / TEM	Electronics Tech II	William T Cruz	L-07	35,744	3,574	1,598	Oct-23-2015	0	40,916	\$	12,213	495	-	593	178	0	0	13,479	54,395		
49	5043 / HPCC	Engineering Tech II	Pedro C Matquez III	J-12	45,411	0	0	Oct-3-2015	0	45,411	\$	13,555	0	-	658	178	2,583	224	17,198	62,609		
49	TOTAL FTE				\$	1,762,753	107,482	62,776		5,059	1,938,070	\$	578,517	14,355	\$	28,099	\$	8,722	115,413	8,866	753,972	2,692,042

Government of Guam
 Fiscal Year 2015
 Agency Staffing Patterns
 (Updated June 30, 2015)

RECRUITMENT IN PROGRESS																				
1		Program Coordinator I LTA	Christopher S. Cruz	K-01	33,911	0	0	0	33,911	\$ 10,122	495	-	492	178	2,583	224	14,094	48,005		
2		Program Coordinator III (LTA)	Jesse D. Quinata	N-01	45,014	0	0	0	45,014	\$ 13,437	495	-	653	178	2,583	224	17,570	62,584		
3	4438 / AS	Administrative Assistant	Vacanted by Jacqueline Taitano 5/8/15	J-01	31,076	3,108	0	N/A	0	34,184	\$ 10,204	495	-	496	178	3,176	404	14,953	49,137	
4	6000	Automotive Mechanic I (LTA)	Recruitment	H-01	26,520		1,186		0	27,706	\$ 8,270	495	-	402	178	2,583	224	12,152	39,858	
5	4520 / HPCC	Engineer I (in lieu of Eng II)	Recruitment	L-01	37,100	0	0		0	37,100	\$ 11,074	495	-	538	178	2,583	224	15,092	52,192	
5	TOTAL RECRUITMENT IN PROGRESS					173,621	3,108	1,186	0	0	177,915	53,107	2,475	0	2,581	890	13,509	1,300	73,861	251,776
54	TOTAL FTE AND RECRUITMENT IN PROGRESS					1,936,374	110,590	63,962	0	5,659	2,115,985	\$ 631,624	16,830	0	30,680	9,612	128,921	10,166	827,833	2,943,818

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Abbrev: TDA - Temporary duty assignment

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)			(F)		(G)		(K)
				1/	2/	3/	4/	5/	6/		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	0=0+0+0+0+0+0 Subtotal
1	32 / AS	Buy & Mgt Analyst IV	Joaquin R. Blaz	\$ -	0	0	0	\$ -	0	0	\$ -
2	218/HMC	Trades Helper (LTA) 10/22/14 - 10/21/15	Ray Aguilar	\$ 752	43						\$ 795
3	219	Trades Helper (LTA) 2/3/15 - 2/2/16	Antonio A. Arnola	\$ 752	43						\$ 795
4	222/HMC	Trades Helper (LTA) 10/30/14 - 10/29/15	Shane M. Tainatongo	\$ 752	43						\$ 795
5	225/HMC	Trades Helper (LTA) 11/10/14 - 11/09/15	Anthony J. Manibusan	\$ 752	43						\$ 795
6	229/HMC	Trades Helper LTA 2/9/15 - 2/8/15	Gloria Fastidio	\$ 752	43						\$ 795
7	230/HMC	Trades Helper (LTA) 2/16/15 - 2/15/16	Albert Molo	\$ 752	43						\$ 795
8	231/HMC	Trades Helper (LTA) 10/22/14 - 10/21/15	Jerriniah JM Santos	\$ 752	43						\$ 795
9	234/HMC	Trades Helper (LTA) 12/22/14 - 10/21/15	Bradley J. Meno	\$ 752	43						\$ 795

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

(Updated June 30, 2015)

10	238 / HMC	Trades Helper I.TA 2/16/15 - 2/15/16	Rodolfo Marquez	\$ 752	43					\$ 795
11	242 / HMC	Hwy Maint Spvr	Shon DS Muna	\$ 1,890	107					\$ 1,997
12	250 / HC	Engineer I	Mark J Abroncia		0					\$ -
13	257 / CIP	Equip Op II	John T Peredo	\$ 1,627	92					\$ 1,719
14	258 / HMC	Equip Op II	Emeterio F Kakas	\$ 1,901	108					\$ 2,009
15	263 / HMC	Equip Op II	Dennis C Eber, Jr	\$ 1,577	90					\$ 1,667
16	4080 / HC	Engineer I	Candido A Orbong, Jr		0					\$ -
17	4126 / HMC	Adm Asst	Elizabeth F Barcinas	\$ 1,643	93					\$ 1,736
18	4330 / HMC	Auto Body Wkr	Martin R Barcinas	\$ 1,560	89					\$ 1,649
19	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	\$ 2,024	115					\$ 2,139
20	4527 / HMC	Clerk III (LTA) 11/10/14 - 11/10/15	Ronald C Meno	\$ 980	56					\$ 1,036
21	4528 / HC	Construction Insp III	Edgarde L Tolentino		0					\$ -
22	4552 / HMC	Equip Op III	Nicanor P Sunigao	\$ 1,692	96					\$ 1,788
23	4566 / HMC	PC IV in lieu of Equipment (LTA)	Carl Quinata		0					\$ -
24	4582 / ROW	Land Agent II	Glenn R Eay		0					\$ -
25	4586 / HMC	Hwy Maint Supt	George A Bamba	\$ 2,360	134					\$ 2,494
26	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	\$ 2,024	115					\$ 2,139
27	4594 / HMC	Equip Op II	Albert M Alegarbes	\$ 1,529	87					\$ 1,616
28	4597 / HMC	Equip Op I	Jonathan G Taseao	\$ 1,573	89					\$ 1,662
29	4602 / HMC	Equip Op II	Fabian J Tamayo	\$ 1,392	79					\$ 1,471
30	4604 / HMC	Equip Op Ldr I (LTA)	Robert R San Nicolas Jolyn J G Aquimngoc	\$ 2,045	116					\$ 2,161
31	4606 / FM	12/8/14 - 12/7/15		\$ 1,122	64					\$ 1,186
32	4610 / HC	Engineer II	Rogolberto J Diaz	\$ 2,156	122					\$ 2,278
33	4611 / CIP	Equip Op Ldr II	Peter L Kaan	\$ 2,032	115					\$ 2,147
34	4612 / HMC	Equip Op III	Morris Inzarry	\$ 1,978	112					\$ 2,090
35	4617 / HMC	Hwy Maint Spvr	Darren C Muna	\$ 1,890	107					\$ 1,997
36	4618 / TEM	Electronics Tech II	Vicente P Cruz	\$ -	0					\$ -
37	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	\$ 1,225	70					\$ 1,295
38	4652 / HMC	Equip Op II	Jan-Eron R Fegurgur	\$ 1,138	65					\$ 1,203
39	4659 / HMC	Carpenter Ldr	Pedro R Perez	\$ 1,696	96					\$ 1,792
40	4660 / HMC	Equip Op II	Benny Q Ignacio	\$ 1,349	77					\$ 1,426
41	4666 / HMC	Equip Op I	Mariano C Salas	\$ 1,675	95					\$ 1,770
42	4684 / TEM	Electronics Tech II	Paul U Camacho	\$ 1,560	89					\$ 1,649
43	4687 / HMC	Equip Op III	Eugene F Francisco	\$ 1,589	90					\$ 1,679
44	4693 / HMC	Equip Op III	Jesus SJ Castro	\$ 1,589	90					\$ 1,679
45	4758 / HMC	Equip Op III	Rudy S Angoco	\$ 1,540	88					\$ 1,628
46	4770 / HMC	Equip Op III	Andrew R Crisostomo	\$ 1,540	88					\$ 1,628
47	4979 / HMC	Equip Op I	Eric J Cruz	\$ 1,225	70					\$ 1,295
48	5015 / TEM	Electronics Tech II	William T Cruz	\$ 1,512	86					\$ 1,598

Government of Guam
 Fiscal Year 2015
 Agency Staffing Pattern
 (Updated June 30, 2015)

49	5043 / HPCC	Engineering Tech II	Pedro C Matquez III	\$ -	0					\$ -
TOTAL FTE				\$ 59,401	\$ 3,375	0	0	\$ -	0	\$ 62,776
RECRUITMENT IN PROGRESS										
1		Program Coordinator I LTA	Christopher S Cruz	\$ -						\$ -
2		Program Coordinator III (LTA)	Jesse D Quinata	\$ -						\$ -
3	4438 / AS	Administrative Assistant	Vacanted by Jacqueline Taitano 5 8 15							
3	6000	Automotive Mechanic I (LTA)	Jessie J Salas	\$ 1,122	64					\$ 1,186
4	4520 / HPCC	Engineer I (in lieu of Eng II)	Recruitment							\$ -
54	TOTAL RECRUITMENT IN PROGRESS			\$ 1,122	\$ 64	\$ -	\$ -	\$ -	\$ -	\$ 1,186
TOTAL FTE AND RECRUITMENT IN PROGRESS				60,523	3,439	0	0	0	0	\$ 63,962

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(Updated June 30, 2015)

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund 5208A151030SE206 (Per OFB Request)

No.	Input by Department										Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amnt.	(E+F+G+I) Subtotal	Retirement (I * 2985%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
1	4763	Administrative Assistant	Nicole C. Rivera	J-5	36,061	-	195	Oct-26-2015	-	36,256	10,822	495	-	526	178	2,583	224	14,828	51,084	
2	4815	Schl Bus Driver	Joaquin M Reyes	H-9	35,287	-	191	Jan-16-2016	-	35,478	10,590	0	-	514	178	0	0	11,282	46,760	
3	4816	Schl Bus Driver	Fred C Pangelinan	H-3	27,525	-	149	Jan-19-2016	-	27,674	8,261	495	-	401	178	0	0	9,335	37,009	
4	4825	Schl Bus Driver	Francisco M Rosario	H-3	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386	
5	4826	Schl Bus Driver	Steven V Espinosa	H-3	28,568	-	155	Oct-11-2015	-	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193	
6	4827	Schl Bus Driver	Elmer M Santa Maria	H-8	34,202	-	185	Mar-2-2016	-	34,387	10,265	0	-	499	178	4,688	0	15,630	50,017	
7	4828	Schl Bus Driver	Edward T Achaigua	H-12	38,753	-	210	Nov-30-2015	-	38,963	11,630	0	-	565	178	4,688	299	17,360	56,323	
8	4830	Schl Bus Driver	Felix C Ranoco	H-07	33,150	-	179	Aug-19-2015	175	33,504	10,001	0	-	486	178	6,511	404	17,580	51,084	
9	4832	Schl Bus Driver	Michell T Machie	H-07	33,150	-	179	May-23-2016	-	33,329	9,949	0	-	483	178	2,583	224	13,417	46,746	
10	4835	Schl Bus Driver	Joseph F Duenas	H-12	38,753	-	210	Mar-9-2016	-	38,963	11,630	0	-	565	178	3,176	404	15,953	54,916	
11	4837	School Bus Driver	Andrew C Santos	H-2	27,525	-	149	Oct-23-2015	-	27,674	8,261	495	-	401	178	3,943	240	13,518	41,192	
12	4844	Schl Bus Driver	Edward Q Sudo	H-7	33,150	-	179	Mar-2-2015	613	33,942	10,132	0	-	492	178	6,511	404	17,717	51,659	
13	4846	School Bus Driver	Jonathan K T Esteves	H-2	27,525	-	149	Oct-23-2015	-	27,674	8,261	495	-	401	178	4,688	0	14,023	41,697	
14	4847	School Bus Driver	Karen R Madlruk	H-2	27,525	-	149	Sep-24-2015	83	27,757	8,285	495	-	402	178	1,924	240	11,524	39,281	
15	4849	Schl Bus Driver	Michael I Evaristo	H-8	34,202	-	185	Oct-12-2016	-	34,387	10,265	0	-	499	178	2,583	224	13,749	48,136	
16	4850	School Bus Driver	Vincent L G Bora	H-2	27,525	-	149	Oct-29-2015	-	27,674	8,261	495	-	401	178	0	0	9,335	37,009	
17	4854	Schl Bus Driver	James Guerrero	H-01	26,520	-	143	Jul-29-2015	251	26,914	8,034	495	-	390	178	3,943	240	13,280	40,194	
18	4857	Schl Bus Driver	Raymond P Quiambao	H-03	28,568	-	155	Feb-1-2016	-	28,723	8,574	0	-	416	178	0	0	9,168	37,891	
19	4858	Schl Bus Driver	Gerald E Dizon	H-03	28,568	-	155	Feb-14-2016	-	28,723	8,574	495	-	416	178	1,924	0	11,587	40,310	
20	4859	Schl Bus Driver	Jesse V Cruz	H-8	34,202	-	185	Mar-2-2016	-	34,387	10,265	0	-	499	178	2,583	224	13,749	48,136	
21	4862	Schl Bus Driver	Joann H Wertz	H-2	27,525	-	149	Aug-31-2015	174	27,848	8,313	495	-	404	178	1,924	240	11,554	39,402	
22	4863	School Bus Driver	Lorenzo JC Naputi	H-2	27,525	-	149	Dec-2-2015	-	27,674	8,261	495	-	401	178	6,511	404	16,250	43,924	
23	4865	Schl Bus Driver	Jesse C Mendiola	H-07	33,150	-	179	Nov-14-2016	-	33,329	9,949	495	-	483	178	6,511	404	18,020	51,349	
24	4867	Schl Bus Driver	David S Fejaran	H-03	28,568	-	155	Feb-14-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386	
25	4871	Schl Bus Driver	Peter F Sablan	H-6	31,940	-	173	Nov-5-2015	-	32,113	9,586	495	-	466	178	1,465	224	12,414	44,527	
26	4872	Schl Bus Driver	Dwayne A Guerrero	H-3	28,568	-	155	Oct-7-2015	-	28,723	8,574	495	-	416	178	6,511	0	16,174	44,897	
27	4873	Schl Bus Driver	Raymond Manglona	H-16	43,911	-	237	Oct-27-2015	-	44,148	13,178	495	-	646	178	2,583	0	17,074	61,222	
28	4874	Schl Bus Driver	Francis A Fejaran	H-10	36,407	-	197	Jun-20-2016	-	36,604	10,926	495	-	531	178	6,511	404	19,045	55,649	
29	4875	Schl Bus Driver	Michael T Guerrero	H-7	33,150	-	179	Jul-10-2017	-	33,329	9,949	0	-	483	178	3,176	404	14,190	47,519	
30	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	H-12	38,753	-	210	Apr-26-2017	-	38,963	11,630	495	-	565	178	3,943	240	17,051	56,014	
31	4878	Schl Bus Driver	Franklin D Cruz	H-7	33,150	-	179	May-5-2016	-	33,329	9,949	0	-	483	178	1,465	224	12,299	45,628	
32	4879	Schl Bus Driver	Joseph J Pangelinan	H-03	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	1,924	0	11,587	40,310	
33	4880	Schl Bus Driver	Eric P Mansapit	H-3	28,568	-	155	Oct-22-2015	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386	
34	4881	Schl Bus Driver	John P Naputi	H-2	27,525	-	149	Jul-18-2015	782	28,456	8,494	495	-	413	178	0	0	9,580	38,036	
35	4883	School Bus Driver	Journey JM Santos	H-02	27,525	-	149	Apr-18-2016	-	27,674	8,261	495	-	401	178	0	0	9,335	37,009	
36	4888	School Bus Driver	Daniel J Singenes	H-2	27,525	-	149	Sep-24-2015	87	27,761	8,287	495	-	390	178	2,583	224	12,170	39,931	
37	4891	Schl Bus Driver	David Meno	H-01	26,520	-	143	Jul-30-2015	251	26,914	8,034	495	-	390	178	2,583	224	11,904	38,818	
38	4892	Schl Bus Driver	Jesse D Anderson	H-03	28,568	-	155	May-28-2016	-	28,723	8,574	495	-	416	178	4,688	299	14,650	43,373	
39	4895	Schl Bus Driver	Edward S Diaz	H-5	30,774	-	166	Aug-25-2015	97	31,037	9,265	495	-	450	178	0	0	10,388	41,425	
40	4896	Schl Bus Driver	David F Agnon	H-7	33,150	-	179	Jul-10-2017	-	33,329	9,949	0	-	483	178	2,583	224	13,417	46,746	
41	4901	Schl Bus Driver	Vicente N Mesa	H-2	27,525	-	149	Aug-10-2015	189	27,863	8,317	495	-	404	178	1,465	224	11,083	38,946	
42	4903	Schl Bus Driver	Ignacio A Sablan, Jr	H-2	27,525	-	149	Sep-2-2015	94	27,768	8,289	495	-	403	178	6,511	404	16,280	44,048	
43	4904	Schl Bus Driver	Christian Badar	H-01	26,520	-	143	Jul-28-2015	251	26,914	8,034	495	-	390	178	0	0	9,097	36,011	

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

(Updated June 30, 2015)

44	4905	Schl Bus Driver	Ramon B Villagomez	H-12	38,753	-	210	Sep-2-2015	103	39,066	11,661	0	-	566	178	2,583	224	15,212	54,278
45	4909	Schl Bus Driver	Patrick C Cruz	H-3	28,568	-	155	Jul-17-2016	-	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193
46	4911	Schl Bus Driver	Anthony Stone	H-01	26,520	-	143	Jul-28-2015	251	26,914	8,034	495	-	390	178	2,583	0	11,680	38,594
47	4916	Schl Bus Driver	Ramon R Castro	H-12	38,753	-	210	Nov-20-2015	-	38,963	11,630	0	-	565	178	0	0	12,373	51,336
48	4919	Schl Bus Driver	Anthony N Castro	H-13	39,983	-	216	Apr-1-2017	-	40,199	11,999	0	-	583	178	6,511	0	19,271	59,470
49	4926	Schl Bus Driver	Paul B Oliva	H-07	33,150	-	179	Nov-3-2016	-	33,329	9,949	495	-	483	178	2,583	224	13,912	47,241
50	4929	Schl Bus Driver	Frankie Q Cepeda	H-2	27,525	-	149	Jul-22-2015	283	27,957	8,345	495	-	405	178	0	0	9,423	37,380
51	4932	Schl Bus Driver	Glenn I Diego	H-6	31,940	-	173	Dec-13-2015	-	32,113	9,586	495	-	466	178	1,465	0	12,190	44,303
52	4933	School Bus Driver	Mack S Pedro	H-2	27,525	-	149	Dec-2-2015	-	27,674	8,261	495	-	401	178	3,176	404	12,915	40,589
53	4934	Schl Bus Driver	Cornilio F Kakas	H-12	38,753	-	210	Dec-13-2016	-	38,963	11,630	0	-	565	178	6,511	404	19,288	58,251
54	4943	Schl Bus Driver	Joseph T Castro	H-8	34,202	-	185	Sep-2-2016	-	34,387	10,265	0	-	499	178	4,688	299	15,929	50,316
55	4944	Schl Bus Driver	George W Cruz	H-6	31,940	-	173	Sep-27-2015	101	32,214	9,616	495	-	467	178	0	0	10,756	42,970
56	4945	Schl Bus Driver	Vincent P Castro	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	0	0	9,525	37,807
57	4946	Schl Bus Driver	Peter John M Duenas	H-08	34,202	-	185	Aug-19-2015	181	34,568	10,319	0	-	501	178	2,583	224	13,805	48,373
58	4947	Schl Bus Driver	Roy Q Quamtanilla	H-8	34,202	-	185	Sep-2-2016	-	34,387	10,265	0	-	499	178	4,688	224	13,749	48,136
59	4948	School Bus Driver	Anthony Manibusan J	H-02	27,525	-	149	Aug-16-2015	174	27,848	8,313	495	-	404	178	4,688	0	14,078	41,926
60	4949	Schl Bus Driver	John LM Castro	H-03	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	3,943	240	13,846	42,569
61	4952	Schl Bus Driver	Gil LG Mendiola	H-12	38,753	-	210	May-5-2017	-	38,963	11,630	0	-	565	178	2,583	224	15,180	54,143
62	4956	Schl Bus Driver	Johnny C Taves	H-6	31,940	-	173	Jan-1-2016	-	32,113	9,586	495	-	466	178	3,943	240	14,908	47,021
63	4958	Schl Bus Driver	Tommy J Arceo	H-6	31,940	-	173	Nov-23-2015	-	32,113	9,586	495	-	466	178	1,924	240	12,889	45,002
64	4965	Schl Bus Driver	Christobal M Mesa	H-7	33,150	-	179	May-23-2016	-	33,329	9,949	0	-	483	178	6,511	404	17,525	50,854
65	4967	Schl Bus Driver	Anthony R Quamtanilla	H-06	31,940	-	173	Feb-23-2016	-	32,113	9,586	0	-	466	178	3,943	240	14,413	46,526
66	4968	Schl Bus Driver	Vicent D Mendiola, Jr	H-7	33,150	-	179	Jul-10-2017	-	33,329	9,949	0	-	483	178	0	0	10,610	43,939
67	4970	Schl Bus Driver	Benny DJ Pangchuan	H-5	30,774	-	166	Sep-9-2015	97	31,037	9,265	495	-	450	178	2,583	224	13,195	44,232
68	4973	School Bus Driver	Joey S N Tajeron	H-2	27,525	-	149	Nov-5-2015	-	27,674	8,261	495	-	401	178	0	0	9,335	37,009
69	4981	School Bus Driver	Leetua F Kakas	H-2	27,525	-	149	Sep-24-2015	94	27,768	8,289	495	-	403	178	2,583	224	12,172	39,940
70	5103	Schl Bus Driver	Billy Delgado, Jr	H-03	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301
71	5104	Schl Bus Driver	Kerry M Pocaigue	H-12	38,753	-	210	Jun-12-2015	410	39,373	11,753	495	-	571	178	3,943	240	17,180	56,553
72	5220	Schl Bus Driver	Patrick SA Torres	H-8	34,202	-	185	Jan-20-2016	-	34,387	10,265	495	-	499	178	1,924	240	13,601	47,988
73		TOTAL FTE			2,270,121	0	12,285		5,349	2,287,755	682,905	23,760	0	33,166	12,816	200,776	11,641	966,064	3,253,819
74	4715	Schl Bus Driver (LTA) 10/1/14 - 9/30/15	Joseph K N Peredo	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
75	4767	School Bus Driver (LTA) 10/1/14 - 9/30/15	Francisco P Garrido	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
76	4782	School Bus Driver (LTA) 2/16/15 - 2/15/16	Manual Napun Jr	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,465	224	10,708	37,371
77	4804	School Bus Driver (LTA) 10/7/14 - 10/6/15	Andrew S Mantanona	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
78	4809	School Bus Driver (LTA) 10/1/14 - 9/30/15	Christopher R Rolinski	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	3,943	240	13,202	39,865
79	4833	School Bus Driver/LTA 4/13/15 - 4/12/16	David F Leon Guerrero	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,924	240	11,183	37,846
80	4839	School Bus Driver (LTA) 10/2/14 - 10/1/15	David Anthony Rios	H-01	26,520	-	143	N/A	-	26,663	7,959	0	-	387	178	6,511	404	15,439	42,102

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

(Updated June 30, 2015)

81	4840	School Bus Driver (LTA) 10/1/14 - 9/30/15	Abraham M. Inarte	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	3,176	404	12,599	39,262
82	4887	School Bus Driver (LTA) 10/6/14 - 10/5/15	Michael G. Cruz	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
83	4898	School Bus Driver (LTA) 10/7/14 - 10/6/15	James S. Castro	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
84	4915	School Bus Driver (LTA) 12/2/14 - 12/1/16	Joel Martinez Sablan	H-01	26,520	-	143			26,663	7,959	495	-	387	178	1,465	224	10,708	37,371
85	4930	School Bus Driver (LTA) 10/13/14 - 10/12/15	Justin Michael Sablan	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
86	4936	School Bus Driver (LTA) 10/1/14 - 9/30/15	Gregory Peter C. Castro	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
87	4963	School Bus Driver (LTA) 10/1/14 - 9/30/15	Joseph D. Duenas, Jr.	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
88	4969	School Bus Driver (LTA) 10/1/14 - 9/30/15	Javis William C. Duenas	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,924	240	11,183	37,846
89	4982	School Bus Driver (LTA) 6/23/15 - 6/22/15	Joshua J. San Nicolas	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,924	240	11,183	37,846
90	5100	School Bus Driver (LTA) 10/1/14 - 9/30/15	Jonathan J. Perez	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	3,176	404	12,599	39,262
90	TOTAL FTE and LTA				2,720,961	0	14,716	0	5,349	2,741,026	818,208	31,680	0	39,745	15,842	234,033	15,933	1,155,441	3,896,467
RECRUITMENT IN PROGRESS																			
1	4885	School Bus Driver (LTA)	Rudy C. Camacho	H-01	26,520	-	143			26,663	7,959	0	-	387	178	3,176	404	12,104	38,767
2	4899	School Bus Driver (LTA)	Joaquin C. Lujan	H-01	26,520	-	143			26,663	7,959	0	-	387	178	3,176	404	12,104	38,767
3	4940	School Bus Driver (LTA)	Artemo Jr. Salomes	H-1	26,520	-	143			26,663	7,959	495	-	387	178	0	0	9,019	35,682
4	4980	School Bus Driver (LTA)	Vacated by Glenn Palomo 4/3/15	H-01	26,520	-	143			26,663	7,959	495	-	387	178	0	0	9,019	35,682
4	TOTAL RECRUITMENT IN PROGRESS				106,080	0	572	0	0	106,652	31,836	990	0	1,548	712	6,352	808	42,246	148,898
94	TOTAL FTE/LTA AND RECRUITMENT IN PROGRESS				2,827,041	0	15,288	0	5,349	2,847,678	850,044	32,670	0	41,293	16,554	240,385	16,741	1,197,687	4,045,365

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$78 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

[BBMR SP-1]

(Updated June 30, 2015)

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J)	Subtotal
1	4763	Administrative	Nicole C Rivera		195							195
2	4815	Schl Bus Driver	Joaquin M Reyes		191							191
3	4816	Schl Bus Driver	Fred C Pangelman		149							149
4	4825	Schl Bus Driver	Francisco M Rosario		155							155
5	4826	Schl Bus Driver	Steven V Espinosa		155							155
6	4827	Schl Bus Driver	Elmer M Santa Marta		185							185
7	4828	Schl Bus Driver	Edward T Acharagua		210							210
8	4830	Schl Bus Driver	Felix C Ranoco		179							179
9	4832	Schl Bus Driver	Michell T Machie		179							179
10	4835	Schl Bus Driver	Joseph F Duenas		210							210
11	4837	School Bus Driver	Andrew C Santos		149							149
12	4844	Schl Bus Driver	Edward Q Sudo		179							179
13	4846	School Bus Driver	Jonathan K T Esteves		149							149
14	4847	School Bus Driver	Karen R Madiuk		149							149
15	4849	Schl Bus Driver	Michael I Evaristo		185							185
16	4850	School Bus Driver	Vincent L G Borja		149							149
17	4854	Schl Bus Driver	James Guerrero		143							143
18	4857	Schl Bus Driver	Raymond P Quiambao		155							155
19	4858	Schl Bus Driver	Gerald E Dizon		155							155
20	4859	Schl Bus Driver	Jesse V Cruz		185							185
21	4862	Schl Bus Driver	Joann H Wertz		149							149
22	4863	School Bus Driver	Lorenzo JC Naputi		149							149
23	4865	Schl Bus Driver	Jesse C Mendiola		179							179
24	4867	Schl Bus Driver	David S Fejaran		155							155
25	4871	Schl Bus Driver	Peter F Sablan		173							173
26	4872	Schl Bus Driver	Dwayne A Guerrero		155							155
27	4873	Schl Bus Driver	Raymond Manglona		237							237
28	4874	Schl Bus Driver	Francis A Fejaran		197							197
29	4875	Schl Bus Driver	Michael I Guerrero		179							179
30	4876	Schl Bus Driver	Ricky FC Iglesias, Jr		210							210
31	4878	Schl Bus Driver	Franklin D Cruz		179							179
32	4879	Schl Bus Driver	Joseph J Pangeinan		155							155
33	4880	Schl Bus Driver	Eric P Mansapit		155							155
34	4881	Schl Bus Driver	John P Naputi		149							149
35	4883	School Bus Driver	Journey JM Santos		149							149
37	4888	School Bus Driver	Daniel J Surgenes		149							149
38	4891	Schl Bus Driver	David Meno		143							143
39	4892	Schl Bus Driver	Jesse D Anderson		155							155
40	4895	Schl Bus Driver	Edward S Draz		166							166
41	4896	Schl Bus Driver	David F Aguon		179							179
43	4901	Schl Bus Driver	Vicente N Mesa		149							149
44	4903	Schl Bus Driver	Ignacio A Sablan, Jr		149							149
45	4904	Schl Bus Driver	Christian Badar		143							143
46	4905	Schl Bus Driver	Ramon B Villagomez		210							210
47	4909	Schl Bus Driver	Patrick C Cruz		155							155
48	4911	Schl Bus Driver	Anthony Stone		143							143
49	4916	Schl Bus Driver	Ramon R Castro		210							210
50	4919	Schl Bus Driver	Anthony N Castro		216							216
51	4926	Schl Bus Driver	Paul B Oliva		179							179

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

[BBMR SP-1]

(Updated June 30, 2015)

52	4929	Schl Bus Driver	Frankie Q Cepeda		149					149
53	4932	Schl Bus Driver	Glenn I Diego		173					173
54	4933	School Bus Driver	Mack S Pedro		149					149
55	4934	Schl Bus Driver	Cornilio F Kakas		210					210
56	4943	Schl Bus Driver	Joseph T Castro		185					185
57	4944	Schl Bus Driver	George W Cruz		173					173
58	4945	Schl Bus Driver	Vincent P Castro		149					149
59	4946	Schl Bus Driver	Peter John M Duenas		185					185
60	4947	Schl Bus Driver	Roy Q Quntanilla		185					185
61	4948	School Bus Driver	Anthony Manibusan J		149					149
62	4949	Schl Bus Driver	John LM Castro		155					155
63	4952	Schl Bus Driver	Gil LG Mendiola		210					210
64	4956	Schl Bus Driver	Johnny C Toves		173					173
65	4958	Schl Bus Driver	Tommy J Arceo		173					173
66	4965	Schl Bus Driver	Christobal M Mesa		179					179
67	4967	Schl Bus Driver	Anthony R Quntanilla		173					173
68	4968	Schl Bus Driver	Vicent D Mendiola, Jr		179					179
69	4970	Schl Bus Driver	Benny DJ Pangelinan		166					166
70	4973	School Bus Driver	Joey S N Tayeron		149					149
71	4981	School Bus Driver	Leetnica F Kakas		149					149
72	5103	Schl Bus Driver	Billy Delgado, Jr		155					155
73	5104	Schl Bus Driver	Kerry M Pocangue		210					210
74	5220	Schl Bus Driver	Patrick SA Torres		185					185
TOTAL ETC					12,285					12,285
75	4715	Schl Bus Driver (LTA) 10/1/14 - 9/30/15	Joseph K N Peredo		143					143
76	4767	School Bus Driver (LTA) 10/1/14 - 9/30/15	Francisco P Garrido		143					143
77	4782	School Bus Driver (LTA) 3/15/15 - 2/28/16	Manual Naputi Jr		143					143
78	4804	School Bus Driver (LTA) 10/7/14 - 10/6/15	Andrew S Mantanona		143					143
79	4809	School Bus Driver (LTA) 10/1/14 - 9/30/15	Christopher R Rolinski		143					143
80	4833	School Bus Driver/LTA 4/13/15 - 4/12/16	David F Leon Guerrero		143					143
81	4839	School Bus Driver (LTA) 10/5/14 - 10/1/15	David Anthony Rios		143					143
82	4840	School Bus Driver (LTA) 10/1/14 - 9/30/15	Abraham M Iriarte		143					143
83	4887	School Bus Driver (LTA) 10/6/14 - 10/5/15	Michael G Cruz		143					143
84	4898	School Bus Driver (LTA) 10/7/14 - 10/6/15	James S Castro		143					143
85	4915	School Bus Driver (LTA) 11/5/14 - 11/1/16	Joel Martinez Sablan		143					143
86	4930	School Bus Driver (LTA) 10/13/14 - 10/12/15	Justin Michael Sablan		143					143
87	4936	School Bus Driver (LTA) 10/1/14 - 9/30/15	Gregory Peter C Castro		143					143

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(Updated June 30, 2015)

[BBMR SP-1]

88	4963	School Bus Driver (LTA) 10/1/14 8/30/15	Joseph D. Duenas, Jr		143					143	
89	4969	School Bus Driver (LTA) 10/1/14 8/30/15	Javis William C. Duenas		143					143	
90	4982	School Bus Driver (LTA) 4/3/15 6/30/15	Joshua J. San Nicolas		143					143	
91	5100	School Bus Driver (LTA) 10/1/14 8/30/15	Jonathan J. Perez		143					143	
91	TOTAL FTE and LTA				14,716					14,716	
RECRUITMENT IN PROGRESS											
1	4885	School Bus Driver (LTA)	Rudy C. Camacho	H-01	143		0			0	
2	4899	School Bus Driver (LTA)	Joaquin C. Lujan	H-01	143					143	
3	4940	School Bus Driver (LTA)	Artemio Jr Salomes	H-1	143					143	
4	4980	School Bus Driver (LTA)	Vacated by Glenn Palomo 4/3/15	H-01	143					143	
4	TOTAL RECRUITMENT IN PROGRESS				572					572	
95	TOTAL FTE AND RECRUITMENT IN PROGRESS				15,288	0	0	0	0	0	15,288

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(Updated June 30, 2015)

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Building Permits and Inspection
FUND: DPW Building and Design Fee Account 5235C151010GA202 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amnt.		Retirement (J * 29.85%) 1/	Retire (DDI) 2/ (\$19.02*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/				
										0				0					
1	270	Bldg Inspector I (in lieu of Cons Ins I)	Walter Gray	H-1	26,520	\$ -	\$ -	Aug-25-2015	168	26,688	7,966	0	\$ -	387	\$ 178	2,583	224	11,338	38,026
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	P-2	57,590	-	-	Jan-05-2016	0	57,590	17,191	495	-	835	\$ 178	6,511	404	25,614	83,204
3	4073	Bldg Inspector I (in lieu of Cons Ins I)	Joseph Lilloa	H-07	33,150			Apr-01-2017	0	33,150	9,895	495		481	\$ 178	0	0	11,049	44,199
4	4084	Bldg Inspector II	Peter S Trinidad	J-10	42,661	\$ 3,999	615	Jun-07-2016		47,275	14,112	495	\$ -	685	\$ 178	0	0	15,470	62,745
5	4088	Bldg Inspector II	Vincent B. Won Par	J-12	45,411	\$ 4,257	\$ 655	Jul-28-2016		50,323	15,021	495		730	\$ 178	2,583	224	19,231	69,554
6	4132	Customer Svc Rep (in lieu of Chief Engineer)	Clarissa F Guevara	H-9	35,287	0		Apr-11-2016	0	35,287	10,533	495	-	512	\$ 178	3,943	340	15,901	51,188
7	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas	J-12	45,411	-	-	Feb-14-2016	0	45,411	13,555	495	-	658	\$ 178		224	15,110	60,521
7	TOTAL FTE				286,030	8,256	1,270		168	295,724	88,273	2,970	-	4,288	1,246	15,620	1,316	113,713	409,437

RECRUITMENT IN PROGRESS

1	4089	Bldg Inspector I	Vacated by Vincent B Wonpat (7/28/14)	H-01	26,520	-	-			26,520	7,916	495	-	385	\$ 178	6,511	404	15,889	42,409
	4086	Bldg Inspector I	Vacated by Jose San Nicolas	H-01	26,520	-	-			26,520	7,916	495	-	385	\$ 178	6,511	404	15,889	42,409
	4085	Bldg Inspector I	Vacated by Paul Reyes	H-01	26,520	-	-			26,520	7,916	495	-	385	\$ 178	6,511	404	15,889	42,409
	4068	Office Aide (LTA)	Nanette Veloria	C-01	17,769	-	-			17,769	5,304	495	-	258	\$ 178	6,511	404	13,150	30,919
2		Attorney	Vacant Unclassified (5)	IV-03	40,294	-	-		0	40,294	12,028	495	-	584	\$ 178	1,970	120	15,375	55,669
2	TOTAL RECRUITMENT IN PROGRESS				137,623	0	0		0	137,623	41,080	2,475	0	1,997	890	28,014	1,736	76,192	213,815
9	TOTAL FTE AND RECRUITMENT IN PROGRESS				423,653	\$ 8,256	\$ 1,270	\$ -	168	433,347	129,353	5,445	\$ -	6,285	\$ 2,136	43,634	3,052	189,905	623,252

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Government of Guam
 Fiscal Year 2015
 Agency Staffing Pattern
 (Updated June 30, 2015)

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	270	Bldg Inspector I	Walter Gray	-	0	-	-	-	0	0	0
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	-	0	-	-	-	0	0	0
2	4073	Bldg Inspector I	Joseph Uñoa	-	0	-	-	-	0	0	0
4	4084	Bldg Inspector II	Peter S. Trinidad	615							615
3	4088	Bldg Inspector II	Vincent B. Won Pat	655							655
6	4132	Customer Svc Rep (in lieu of Chief Engineer)	Clarissa F. Guevara								
7	4637 / BP&I	Bldg Inspector II	Antonio B. Bernadas								
TOTAL				\$ 1,270							\$ 1,270

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 % of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 % of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: General Government
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Office of Highway Safety
 FUND: Federal Fund - National Highway Traffic Safety Administration (NHTSA)
 5101E14106XE1XXX
 1. 5101E141062***04 (Per OFB Request)
 2. 5101E141062***05 (Per OFB Request)
 3. 5101E141062***01 (Per OFB Request)
 4. 5101E141062***01 (Per OFB Request)
 5. 5101E141062***02 (Per OFB Request)
 6. 5101E141062***02 (Per OFB Request)

Section Legend	AL	Alcohol and Other Drugs Countermeasures
	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal (E*F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J * R)	
								Date	Amnt.		Retirement (J * 29.85%) 1/	Route (DD)	Social Sec (\$19.02*26PP) 2/	Medicare (6.2% * J)	Life (1.45% * J) 3/					
										0										
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	F-07	28,964	\$ -	\$ -	Aug-21-2016	0	28,964	8,646	495	\$ -	420	178	2,583	224	12,546	41,510	
2	4304/DO	Management Ana IV	Cecilia D. Javier	N-07	56,268	0	0	Oct-6-2013	0	56,268	16,796	495	\$ -	816	178	2,583	224	21,092	77,360	
3	4079/PT	PCH	Ana Marie C. Senato	M-5	47,301	\$ -	\$ -	Dec-7-2013	0	47,301	14,119	495	\$ -	686	178	0	0	15,478	62,779	
4	4574/OP	PCIV	Therese CD Matanane	O-2	51,787	\$ -	\$ -	Dec-8-2013	0	51,787	15,458	0	\$ -	751	178	3,943	240	20,570	72,357	
5	4688/OP	PC1	Jane M. Almandres	K-10	46,553	\$ -	\$ -	Apr-14-2016	0	46,553	13,896	495	\$ -	675	178	2,583	224	18,051	64,604	
6	4019/P&A/PS	Adm Asst	Jacqueline T. Florio	J-11	44,015	\$ -	\$ -	Apr-5-2016	0	44,015	13,138	495	\$ -	638	178	6,511	3,207	24,167	68,182	
6		TOTAL FTE			274,888	\$ -	\$ -		0	274,888	82,053	2,475	\$ -	3,986	1,068	18,203	4,319	111,904	386,792	

FUNDED VACANCY																			
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amnt.	Subtotal (E*F+G+I)	Retirement (J * 29.85%) 1/	Route (DD)	Social Sec (\$19.02*26PP) 2/	Medicare (6.2% * J)	Life (1.45% * J) 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J * R)
1	4021/AL/DD	PCH	Vacated by Paquita Uncangco 11/17/14	N-08	56,268	\$ -	\$ -		0	56,268	16,796	0	\$ -	816	178	2,583	224	20,597	76,865
6		TOTAL FTE AND FUNDED VACANCY			331,156	0	0		0	331,156	98,849	2,475	0	4,802	1,246	20,786	4,343	132,501	463,657

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2015 (Proposed) Gov.Guam contribution rate of 29.85% for the Government of Guam Retirement is subject to change
 2/ FY 2015 (Proposed) Gov.Guam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change
 3/ FY 2015 (Proposed) Gov.Guam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						Subtotal (D+E+F+G+H+I+J)								
					Night Differential	Hazard		Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%									
						10%	10%					8%							
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	\$ -	0	\$ -	\$ -	\$ -	0	0	0	0	0	0	0	0	0	0	0
2	4679/AL	PCH	Ana Marie C. Senato	-	0	-	-	-	0	0	0	0	0	0	0	0	0	0	0
3	4574/OP	PCIV	Therese CD Matanane	-	0	-	-	-	0	0	0	0	0	0	0	0	0	0	0
4	4688/OP	PC1	Jane M. Almandres	-	0	-	-	-	0	0	0	0	0	0	0	0	0	0	0
5	9019/ITISIS/PT	Adm Asst	Jacqueline T. Florio	-	0	-	-	-	0	0	0	0	0	0	0	0	0	0	0
6		TOTAL FTE		\$ -	0	\$ -	\$ -	\$ -	0	0	0	0	0	0	0	0	0	0	0
1	4021/AL/DD	PCH	Vacated by Paquita MA Uncangco 11/17/14)	-	0	-	-	-	0	0	0	0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
 2/ Applies to law enforcement personnel
 3/ Applies to solid waste employees
 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

(Updated June 30, 2015)

Section Legend	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way

5181F1510681B112 (Per OFB Request)

FUND: Federal Fund - Federal Highway Administration (FHWA)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Pos. No.	Position	Name of	Grade/	Salary	Overtime	Special*	INCREMENT		Subtotal	Retirement (1 * 29.85% I)	Retire (DD)	Benefits			Life	Medical	Dental	Total Benefits (K thru O)	(J - R)
	Section	Title	Incumbent	Step			Date	Am.	Social Sec				Medicare		(Premium)		(Premium)	TOTAL		
										0	0									
1	217	Office Aide (LTA)	TINEROW Paula EFF: 7-03-2015 EXP: 7-01-2016	C-1	\$ 17,769	\$ -	\$ -	N/A	\$ -	\$ 17,769	5,304	495	\$ -	258	\$ 178	2,583	224	9,042	26,811	
2	4087	Special Projects Coordinator (Uncl)	Joseph Wu	N-01	45,014	-	-	N/A	0	45,014	13,437	495	0	653	\$ 178	1,465	224	16,452	61,466	
3	4118	Special Projects Coordinator (Uncl) (in lieu of Engineer III)	Jacqueline R. Tartano	N-1	45,014			N/A		45,014	13,437	495	0	653	\$ 178	2,583	224	17,570	62,584	
4	4123	Electrician (LTA)	Nicanor P. Oquendo, Jr EFF: 3/17/2015 Exp: 3/16/2016	I-01	28,595			N/A	0	28,595	8,535	495	0	415	\$ 178	1,465	224	11,313	39,908	
5	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Biong	P-01	55,838			08/08/15	350	55,838	16,668	495	0	816	\$ 178	2,285	299	20,735	76,573	
6	4145	Electrician I (LTA)	Peter Beltran EFF: 12/29/14 Exp: 12/29/15	I-01	28,595			N/A		28,595	8,536	495	0	415	\$ 178	2,583	224	12,431	41,026	
7	4556 / ROW	Land Agent II (LTA)	SIMPLICIA B. SANTOS EFF: 1/9/15 Exp: 1/8/16	K-1	33,911			N/A		33,911	10,122	495	0	492	\$ 178	4,688	299	16,274	50,185	
8	4569	Special Project Coordinator (Uncl)	JayJean R. Arceo	N-08	58,053			N/A		58,053	17,329	495	0	842	\$ 178	2,583	224	31,651	79,704	
9	4573	Engineer III	Crispin B. Borsan	N-10	61,796			Apr-12-2016	0	61,796	18,446	495	0	896	\$ 178	1,465	224	21,764	83,560	
10	4579	Engineer Supervisor	Romaldo C. Domingo	P-4	62,037			8/8/2015	392	62,429	18,635	495		905	\$ 178	3,176	404	23,793	86,222	
11	4622	Engineer Supervisor	Isidro C. Duarosan	P-2	57,590			87/2015	364	57,954	17,299	495		840	\$ 178	1,924	240	20,976	78,930	
12	4571	Special Project Coordinator (Uncl)	Christopher L. Citone	N-04	50,528			N/A		50,528	15,023	495	0	730	\$ 178	1,465	224	18,115	68,443	
13	4575 / ROW	Land Agent II (LTA)	DIODRE K.O. MAFNAS EFF: 7/2/2015 Exp: 7/1/2016	K-1	33,911			N/A		33,911	10,122	495	0	492	\$ 178	0	0	11,287	45,198	
14	4736 / TDA- DOA	Special Projects Coordinator (Uncl)	RESPECIO JAMES B	N-1	45,014			N/A		45,014	13,437	495	0	653	\$ 178	2,583	224	17,570	62,584	
14	TOTAL FTE				623,115	0	0	0	1,106	624,221	186,331	6,930	0	9,054	2,492	30,848	3,258	238,913	863,134	

(Updated 2/26/2015)

RECRUITMENT IN PROGRESS																					
1	4125	Electrician (LTA)	Vacant	L01	28,594			N/A		28,593	8,536	495	0	415	\$	178	2,583	224	12,431	41,026	
2	4651	Messenger Clerk II (LTA)	Taralen V.C. Santos	D-01	19,040			N/A		19,040	5,683	495	0	276	\$	178	2,583	224	9,439	28,479	
2	TOTAL RECRUITMENT IN PROGRESS					47,634	0	0	0	0	47,634	14,219	990	0	691	\$	356	448	21,870	69,505	
10	TOTAL FTE AND RECRUITMENT IN PROGRESS					670,750	0	0	0	1,106	671,856	200,550	7,928	0	9,745	\$	3,048	36,814	3,796	260,783	932,639

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) Gov.Guam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) Gov.Guam contribution of \$495 per annum (\$19.92 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) Gov.Guam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Abbrev: LTA - Limited term appointment

TBD - Position number to be determined

Input by Department												
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						Subtotal	
					(E)	(F)	(G)	(H)	(I)	(J)		
					1/	2/	3/	4/	5/	6/		
1	217	Office Aide (LTA)	TINEROW, Paola EFF: 7-02-2014 EXP: 7-01-2015	\$	\$	\$	\$	\$	\$	\$	\$	0
2	4087	Special Projects Coordinator (Uand)	Joseph WU									0
3	4573	Engineer III	Crispin B. Hirsan									0
4	4123	Electrician (LTA)	Nicanor P. Oquendo, Jr EF: 3/17/2014 Exp: 3/16/2015									0
5	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Erlong									0
6	4145	Electrician I (LTA)	Peter Behran EF: 12/29/14 Exp: 12/29/15									0
7	4356 / ROW	Land Agent II (LTA)	SIMPLICIA B. SANTOS EF: 1/9/15 Exp: 1/9/16									0
8	4569	Special Project Coordinator (Uand)	Joylean R. Arceo									0
9	4570	Engineer Supervisor	Romualdo C. Domingo									0
10	4622	Engineer Supervisor	Isidro C. Diarson									0
11	4571	Special Project Coordinator (Uand)	Christopher L. Cihone									0
12	4375 / ROW	Land Agent II (LTA)	DIOORE K O MAFNAS EF: 7/2/2014 Exp: 7/1/2015									0
13	4376 / TDA-DOA	Special Projects Coordinator (Uand)	RESPICIO JAMES B									0
TOTAL FTE												0

1/ 10% of regular rate of pay, applicable from 6pm-8am; employees must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2% of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2% of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay